



AFCLC

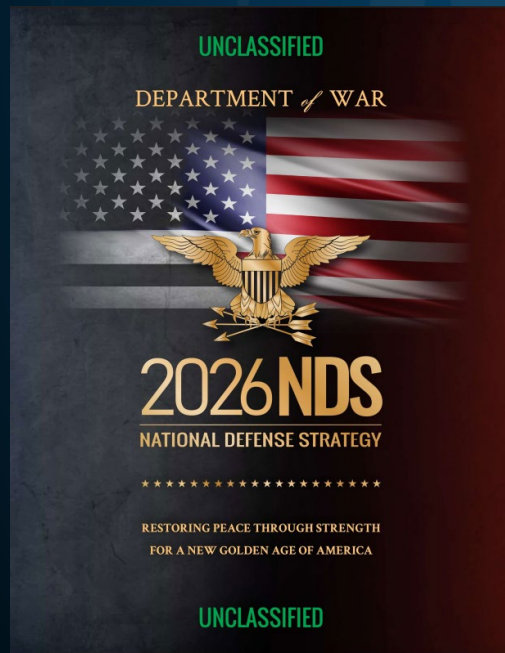
Air Force Culture and Language Center

THE AIR FORCE'S GLOBAL CLASSROOM

LREC IS WARFIGHTING

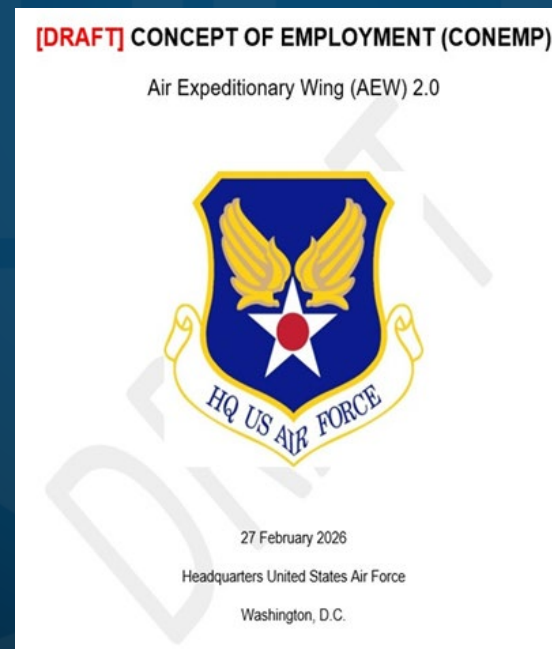
STRATEGIC

NDS is predicated upon interoperability



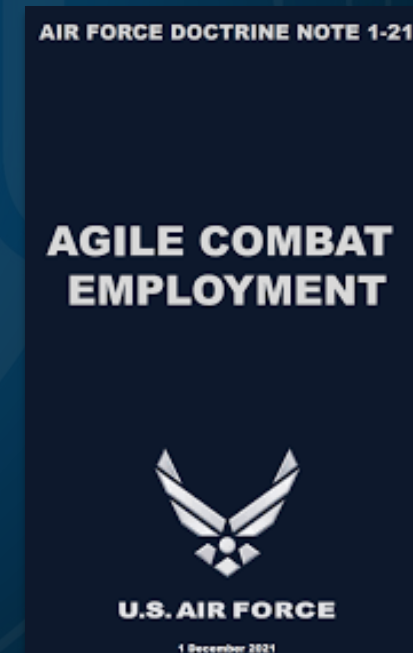
OPERATIONAL

Operating environment defined by speed



TACTICAL

Speed when the topic is technical, and time compressed



Capt William Watson
K13B, AWACS
ABM
Dhahran Air Field

CULTURE MATTERS

LEAP-educated Airmen illustrate the vital link between language / cultural skills and operational tempo / interoperability

- LEAP education provided ability and confidence to quickly and accurately facilitate critical information exchange
- Resolved in 10 minutes what this team without language skills had been working on for 1.5 years
- Interpreted sidebar conversations before official translation which increased decision speed
- Coached culture in after-hours interactions between officers to further enhance interoperability

- CY17 LEAP select
- Increased skills from intermediate to fluent
- Utilized via INDO-PACOM Deployment
- CY26 FAO Candidate



LANGUAGE AND CULTURE IS AS ESSENTIAL TO KINETIC EFFECTS AS IT IS TO PARTNERSHIP BUILDING



OPERATIONAL TEMPO INCREASES THROUGH GATHERING, SHARING, AND MAKING SENSE OF INFORMATION FASTER THAN OUR POTENTIAL ADVERSARIES



SHAPES ADVERSARY PERCEPTIONS OF CAPABILITY THROUGH ENABLING MORE TEAMS, CREATES DETERRENT EFFECT THROUGH THE INTERPRETATION OF MASS

CULTURE AND LANGUAGE ENABLE CREDIBLE COALITION DETERRENT CAPABILITY

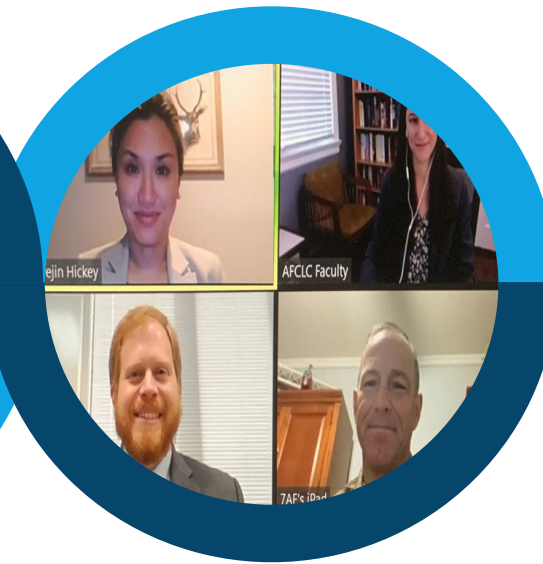
GREATER THAN THE SUM OF THE PARTS



Airman readiness
today via Total
Force LREC



Implementing 2026
NDS predicated
upon greater allied
and partner burden
sharing



Operationally oriented
LREC education direct
to joint warfighters at
tactical and strategic
levels and tailored to
speed and scale of
current ops

AFCLC Programs to Ready Senior Officers



Air Force Culture and Language Center

- Pre-Assignment Acculturation Course (PAC)
 - Prepares Air Force Senior Leaders for key operational and staff assignments in overseas locations.
 - PACs provide formal, tailored instruction on culture/region with some focus on language and communication skills to better manage host nation relationships.
- Extended language reach through eMentor and TUTOR for general officers



TUTOR: *"I finished my 25-hour Japanese language course this morning, and it was fantastic... for what it's worth, my primary language instructor Sachi-san was an excellent instructor. Thanks to her, I learned lots both about the Japanese language and culture...well worth my time."*

- Lt Gen Jost

AFCLC Programs to Ready Airmen

CUI



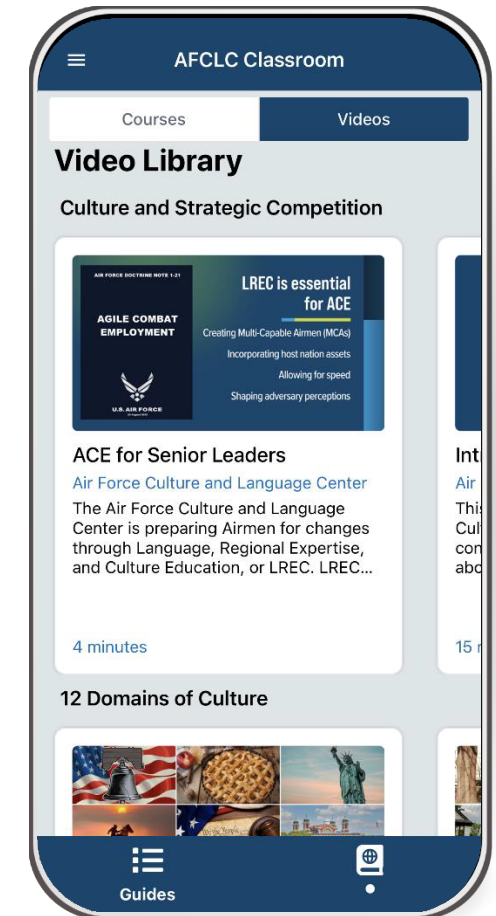
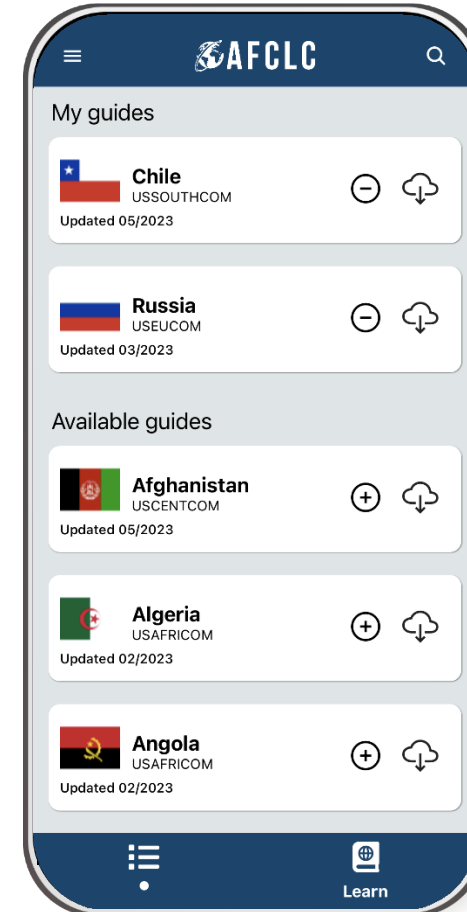
Air Force Culture and Language Center

Culture Guide App – Version 3.0

- Baseline cultural competence in 1.0 hours
- Organically produced and curated content
- Accessible, relevant, impactful curriculum
- Untethered from government platforms
- New integrated deterrence courses
- Downloadable certificate of completion available for all courses



Lt. Gen. Brian Robinson @AETC_Commander · July 10
This meets one of our goals to have a learning ecosystem that will meet Airmen where they are, so they can obtain and exchange information to complete training and education anywhere, anytime.



55,172 mobile app downloads

CUI

Language Enabled Airman Program

CUI



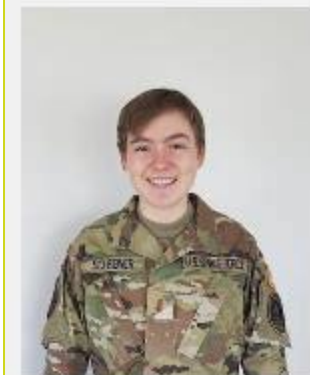
Air Force Culture and Language Center



- 3,728 Airmen and 216 Guardians, officer and enlisted
- Eligibility categories:
 - Active Duty USAF and USSF, General Purpose Force
 - Air National Guard, Select Intel Fields
- Leaders within their units and career fields ... from pilots to intel officers, from special operators to physicians
- 72 selected or control languages (CLANG) + multiple CLANG 2 languages
- Passion for language, regional expertise, and culture (LREC); vision for applying skills to air and space missions

<https://www.airuniversity.af.edu/AFCLC/LEAP-Spotlight>

CUI



What's Expected of a LEAP Scholar?

- Excel in one's Primary career field
- Complete periodic online eMentor courses and maintain DLPT / OPI currency
- Volunteer for immersions and events including exercises, MTTs, conferences, and translation projects, pending unit commander approval
- Earn the LEAP SEI (and monthly FLPB pay)
- Serve in language-focused assignments and deployments based on determination of Career Field Managers and Air Force Personnel Center



Career-Spanning Development

CU



Air Force Culture and Language Center

Deliberately develop Airmen and Guardians, right course, right time through periodic eMentor online synchronous language courses and Language Intensive Training Event (LITE) immersions

Developmenta



Traditional Online

40-hour courses, three months, language and culture fundamentals, levels 0 thru 2+



Advanced Online

12-hour courses, one month, language and culture application, skills for partner interoperability, level 3 and higher

Enable



In-Region

Power immersions, area studies, and commercial language school courses, many with homestay family (4 wks)



Integrated Deterrence Focus On-Site

topic fluency, regional studies, tech vocab, student capstone presentations (2-3 wks)

CUI

LEAP-ACE: Driving Warfighter Problem-Solving



Air Force Culture and Language Center



conventional language schools

VS



LEAP-ACE synchronizes language training with force employment, developing Multi-Capable Airmen who have confidence to use their languages in complex ACE settings



LEAP-ACE Eaker FY26 (Includes exercise partnership with 187 AW)			
Virtual	Maxwell	Cohort 1	Cohort 2
6-9 Apr	13-24 Apr	Japanese	Korean
1-5 Jun	8-18 Jun	Chinese	Tagalog
14-17 Jul	20-31 Jul	Russian	Ukrainian

48 Scholars - 8 students per cohort

LEAP-ACE Panama FY26	
Panama City	Cohort
9-23 May	Spanish
6-20 June	
12-25 Jul	
2-15 Aug	
23 Aug – 5 Sep	
12-26 Sep	

60 Scholars – 10 students per cohort

Pre-Course

- Assemble Officer/Enlisted Cohort, Multiple AFSCs; Language / Vocab Prep

Week 1

- Strategic Overview: Doctrine, Regional History, Senior Leader Perspectives
- Interpretation Fundamentals: Theory & Techniques for General Interpreters
- Force Generation: Technical Vocabulary to Speak Credibly to ACE

Week 2

- Regional Security: Student-generated briefs and area studies discussion
- Interpretation Application: Synchronize techniques with ACE tech vocab
- Regional Crisis Capstone: Critical thinking via a realistic wargame scenario

Forging Enterprise Capability via TPRs



1. Warfighter Requirement Identified

A Training Partnership Request (TPR) is submitted from across the joint force, requiring specific Language, Regional Expertise, and Culture (LREC) support for an exercise or operation.

2026-05-01	2026-06-13	Lebanon Embassy (FAO) N/A
2026-03-24	2026-04-10	ISR MTT to Djibouti N/A
2026-02-12	2026-02-26	Cobra Engaged N/A
2026-03-01	2026-03-06	PACAF-PAF-JASDF A2 Trilateral ELINT Subject Matter Expert Engagem N/A
2026-03-08	2026-03-14	AMISTAD N/A
2026-02-16	2026-02-28	Japanese Foreign Military Sales N/A



3. Mission Success & Enhanced Readiness

The Scholar provides vital LREC support, fulfilling the request. This real-world experience completes their Language Intensive Training Exercise (LITE). The Scholar returns to their unit with invaluable joint and coalition experience, creating a more capable warfighter better able to identify and meet future LREC requirements.

LREC VIRTUOUS CYCLE

2. LEAP Scholar Connected

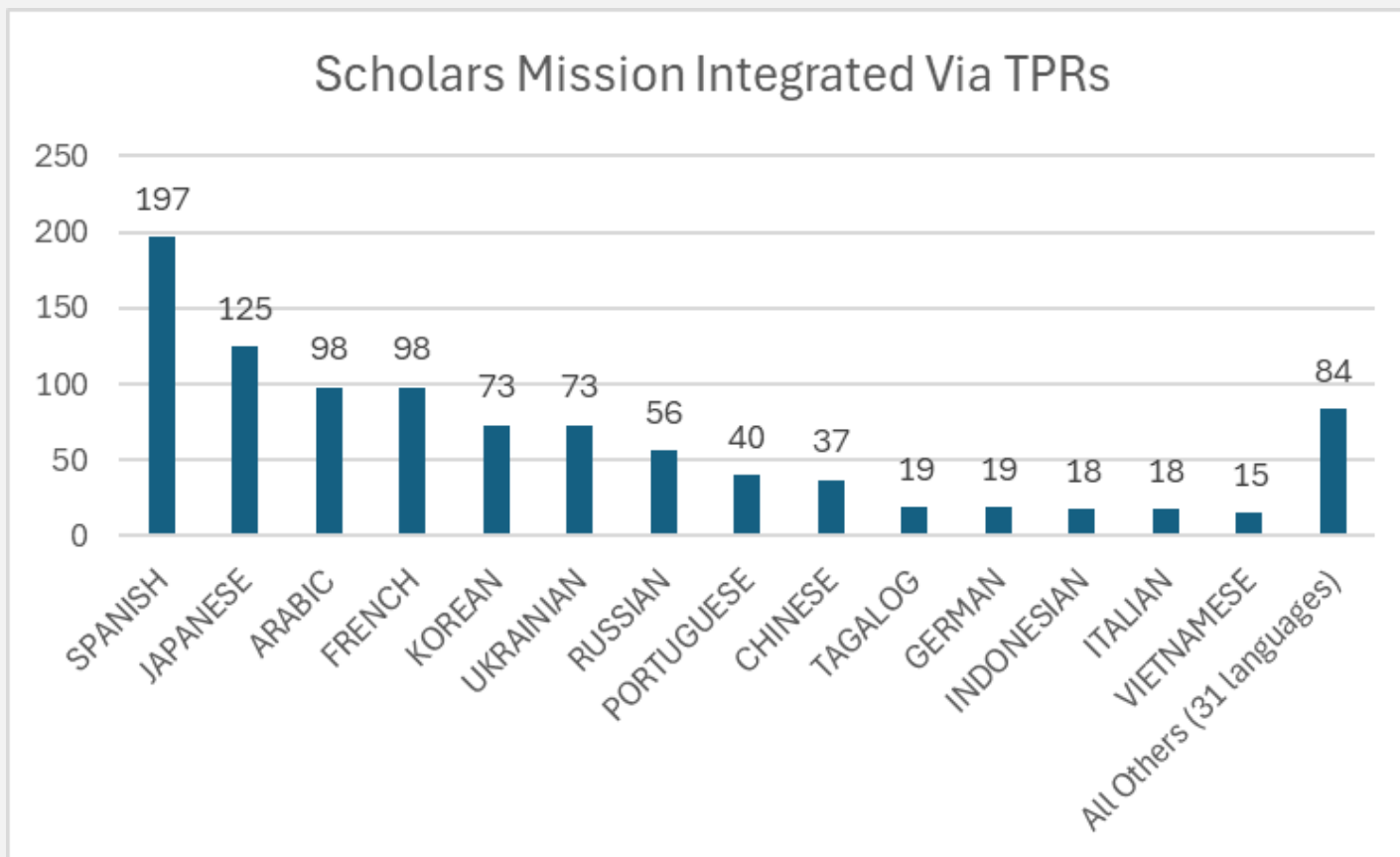
AFCLC uses LEaDeR's powerful search and filtering to recruit the right volunteer to the mission with CC concurrence.



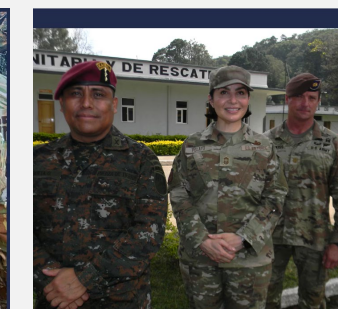
Training Partnership Requests July 2022-25

The Dynamics of Today's Missions Are Redefining "Language Requirement"

Fulfilled avg 1.13 TPRs per day



- 970 requirements
 - 579 TDYs
 - 391 Non-travel
- 626 Airmen / Guardians
- 361 unique event types
- 45 languages
- 56 countries



Exercises, mobile training, conferences, and translation support

Application Process

- Eligibility:
 - USAF & USSF cadet seniors
 - RegAF and USSF officer and enlisted
 - ANG in select intel fields
- Cadets: Apply 19 Jan-20 Mar 2025; Board April 2025
- Officer/Enlisted: Apply 4 May-17 July; Board August 2025
- Review eligibility guidelines on AFCLC site under language / LEAP Application
- Apply via LEaDeR tool <https://leader.cce.af.mil>



What's Needed to Apply

- Application narrative (four short essay questions about your language learning background and reasons for applying)
- Defense Foreign Language Proficiency (DLPT) / Oral Proficiency Interview (OPI) scores in at least two modalities (listening, reading, speaking) – certified within two years of board date
 - 1+ or higher in Category 1-2 languages (French, German, Italian, Portuguese, Spanish)
 - 1 or higher in Category 3-4 languages (Arabic, Chinese, Japanese, Korean, Tagalog, Russian)
- College transcripts (CCAF, university, etc.)
- Mandatory endorsement by Commander and Supervisor



What the Selection Board Values

- Your approach to developing foreign language(s)
 - Strategies, techniques
 - Formal & informal study in the language
 - Summer internship programs
- Your track record as a student / scholar
- How you view cross-cultural competency
- Goals that align with future career / missions
- Leadership accomplishments and potential
- LREC experience ... but also room to grow
- What your commander and supervisor say

500-character push note = stratification, leadership potential, why their LEAP development is important





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