



# BIOGRAPHY

## UNITED STATES AIR FORCE

### MR. RICHARD P. BARBOUR

Mr. Richard Barbour, Chief, Professional Continuing Education (PCE), Air Force Negotiation Center (AFNC), Maxwell AFB, Alabama. Designs, develops, implements, and manages Education and Training Programs for negotiation and mediation related curricula for the AFNC. Manages and administers Instructional Systems Design (ISD) Programs and Quality Control Process for the Total Force development of a range of Alternative Dispute Resolution Tools; these include adaptive conflict management, negotiation, and mediation skills as a core leadership competency for all Airmen (Officer, Enlisted and Civilians) as well as the development of negotiations as a corporate capability for the Air Force. Conducts research, analyzes, and synthesizes information to develop executive and institution level briefings and training products.

Prior to his current position, Mr. Barbour was an Instructional Systems Designer Air University's eSchool of Graduate Professional Military Education. In this capacity, Mr. Barbour worked collaboratively with faculty and staff of Air University creating and updating curriculum to support 24,000+ students through learning design and technology; supported both residence and distance learning curriculum through the creation of courses and websites, facilitated the use of different learning management systems, and developed interactive and innovated technologies to enhance student learning.



During his 24 year Air Force career, Mr. Barbour served as an Air Force Office of Special Investigations Special Agent conducting complex felony level investigations (criminal, fraud, counterintelligence, internal security, espionage, sabotage, terrorism), provided global Counterintelligence support, protective service operations (including two U.S. Presidents). Mr. Barbour also served at Air University as a Squadron Officer School Flight Commander, Aide-de-Camp to the Air University Commander, and AFOSI Detachment Commander.

### EDUCATION

- 1996 Airman Leadership School, Malmstrom Air Force Base (AFB), Mont.
- 1996 Associate in Applied Science, Information Management, CCAF, Maxwell AFB, Ala.
- 1999 Associate in Applied Science, Criminal Justice, CCAF, Maxwell AFB, Ala.
- 2001 Bachelor of Science, Criminal Justice, Park University, Parkville, Mo.
- 2006 Squadron Officer School, Maxwell AFB, Ala.
- 2006 Fundamentals of Instruction Course (PME Instructor) Maxwell AFB, Ala.
- 2009 Master of Science, Organizational Leadership, National University, La Jolla, Calif.
- 2013 Air Command and Staff College, Maxwell AFB, Ala.
- 2016 Program on Negotiation, Harvard Law School, Cambridge, Mass.
- 2017 Business Skills Negotiations, Duke University, Durham, N.C.
- 2017 Influence and Negotiation Strategies, Stanford University, Stanford, Calif.
- 2018 Duke Leadership Program, Duke University, Durham, N.C.

### CAREER CHRONOLOGY

- |                              |  |
|------------------------------|--|
| October 2016-Present         | Chief, Professional Continuing Education, AFNC, Maxwell AFB, Ala.                                |
| April 2015-September 2016    | Instructional Systems Designer, eSchool, Maxwell AFB, Ala.                                       |
| November 2014                | Retired from the Air Force   |
| September 2011-November 2014 | Counterintelligence Officer (Defense Critical Infrastructure), USTRANSCOM/AFOSI, Scott AFB, Ill. |

November 2010-September 2011	Information Assurance Officer, Maxwell AFB, Ala. (January-March 2011, Special Agent, Camp Eggers, Kabul, Afghanistan)
July 2009-October 2010	Commander, AFOSI Detachment 405, Maxwell AFB, Ala.
June 2008-June 2009	Aide-de-Camp to Air University Commander, Maxwell AFB, Ala.
April 2006-June 2008	Asst Operations Officer/Flight Commander, Squadron Officer School, Maxwell AFB, Ala.
September 04-April 06	Antiterrorism Specialty Team Leader, AFOSI Detachment 352, Lackland AFB, Texas (February-August 2005, Special Agent, Baghdad International Airport, Baghdad, Iraq)
October 2002-September 2004	Operations Officer, AFOSI Detachment 808, USAFA, Colo.
September 2001-October 2002	Staff Officer, XOG/XP, AFOSI Region 8, Peterson AFB, Colo.
July 2001-September 2001	Officer Training School, Maxwell AFB, Ala.
March 1999-June 2001	Drug and Gang Team Chief/Special Investigator, AFOSI Detachment 113, Hill AFB, Utah
January 1999-March 1999	AFOSI Basic Investigators Course, AFOSI Academy, Andrews AFB, Md.
July 1997-December 1998	21st Civil Engineer Squadron, Peterson AFB, Colo.
July 1996-July 1997	80th Fighter Squadron, Kunsan AB, Republic of Korea
March 1994-June 1996	721st Maintenance Squadron, Malmstrom AFB, Mont.
December 1992-March 1994	351st Communications Squadron, Incirlik AB, Turkey
February 1991-December 1992	341st Mission Support Squadron, Whiteman AFB, Mo.

## **MAJOR AWARDS AND DECORATIONS**

Air Force Meritorious Service Medal with one oak leaf cluster  
 Air Force Commendation Medal with five oak leaf clusters  
 Joint Service Achievement Medal  
 Air Force Achievement Medal  
 Air Force Combat Action Medal  
 Outstanding Airmen Medal  
 Iraq Campaign Ribbon with device  
 Company Grade Officer of the Year, Squadron Officer School  
 International Narcotics Enforcement Officers Association Street Agent of the Year  
 National Intelligence Certificate of Distinction

(Current as of March 2018)