

Reginald K. Roberson, Ph.D.

Instructional Systems Specialist

Air Force Negotiation Center (AFNC)



Areas of Expertise

Instructional Systems, Curriculum Development, Facilitation, Professional Military Education (PME), Faculty & Staff Development

Dr. Reginald Roberson serves as an Instructional Systems Specialist for the Air Force Negotiation Center (AFNC). In this role, Dr. Roberson designs, develops, implements, and manages training programs for negotiation and mediation related curricula for the AFNC. He also oversees and administers Instructional System Design (ISD) programs to include adaptive conflict management, negotiation, and mediation skills as a core leadership competency for all Airmen (officer, enlisted, civilian), and negotiations corporate capability for the Air Force. Additionally, Dr. Roberson conducts research, analyzes, and synthesizes information from outside subject matter experts to develop executive and institution-

level briefings and training products.

Dr. Roberson's passion for education and training began in 2006, as he began a profession in higher education. He has held various academic positions across the field, acquiring an array of knowledge and experiences at the university and the two-year community college levels. His career path includes leadership experiences in college academics, student affairs, adult education, and student retention. He began his career as an academic advisor, providing academic guidance for students pursuing undergraduate and graduate-level degree programs at Troy University. In this role, he provided individualized guidance to thousands of traditional and non-traditional learners, ensuring students understood academic program requirements, followed university policies and expectations, and had full access to all available student resources and retention tools. After serving in this capacity, Dr. Roberson was selected to serve as an adjunct professor; focusing his attention on designing and sustaining student-centered learning environments for residential and distance learning courses.

Transitioning from the field of higher education, Dr. Roberson began a new trajectory in adult education and training, becoming an educational guidance counselor for the Department of the Army's Continuing Education System. In this role, Dr. Roberson worked across multiple Army installations providing programmatic guidance for service members and military families in identifying educational programs, Army tuition assistance, and military scholarship opportunities. Before joining AFNC, Dr. Roberson also served as an Instructional Systems Specialist for the Department of the Army, Cyber Center of Excellence (CCoE). In this capacity, he served as an instructional facilitator and course manager for a range of professional military education courses offered through the CCoE's Faculty and Staff Development Center. Dr. Roberson worked collaboratively across the Army Training and Doctrine Command (TRADOC) evaluating educational programs, managing military education courses, and providing recommendations for improving academic and training curricula.

Education and Training

Bachelor of Science in Business Administration, Auburn University, Auburn, AL	2006
Master of Science in Management, Troy University, Troy, AL	2008
Doctor of Philosophy in Adult Education, Auburn University, Auburn, AL	2017
Senior Training and Education Manager Course, Fort Eustis, VA	2019
Leader Development Course, Army Management Staff College, Ft. Leavenworth, KS	2019
Training and Education Developer Middle Manager Course, Fort Lee, VA	2020

(current as of December 2020)