FROM THE EDITOR

Dear Reader,

The subject of leadership is perhaps one of the most important and compelling topics of study for military practitioners and scholars alike. The efficacy of the military depends precisely on the strength of the bond between leaders and followers. The fact that these roles are functionally interdependent assumes any conclusions and recommendations about one is incomplete without considerations of the other.

This dedicated issue of *Air & Space Operations Review* (*ASOR*) provides current analyses of the scholarship on leadership and followership, specifically on toxic examples of both. Bringing in research on toxic leaders, toxic followers, and organizational culture, both in and outside the military, the authors offer contributions to the literature, furthering the collective study of this critical topic.

I would like to thank the guest editors, particularly Dan Connelly, for their months of detailed work bringing this dedicated issue of the journal to fruition. Team *ASOR* appreciates Dan's endless patience with the deadlines and the editing process. We are pleased and privileged to help highlight and promote research on toxic leading, toxic following, and the role of organizational culture in the same.

~The Editor