CFETP to Curriculum Process

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CFETP PURPOSE

• Career Field Enlisted Training Plan

• Lists Career Field Progression Requirements:
  • 3-9 Level
    • 3 Level Technical Training awards Air Force Specialty Code (AFSC) upon graduation from training
    • 5 Level training normally upgrade or career development courses
    • 7 Level training advanced-supplemental training commensurate with grade/rank
    • 9 Level training SNCO training focused on leadership and management within AFSC
CFETP PROCESS

• Career Field Managers (CFMs) determine what needs to be taught/trained at each level within their career field
• Specialty Training Requirements Team:
  • CFM
  • MAJCOM CMSgts
  • 2AF Training Pipeline Manager PM,
  • Schoolhouse Training Manager (TM) and Training Development Chief (TDE)

• Determine training line items and proficiency levels for each level
• Training Managers work with TDE Chief and Course Managers to develop training that meets the CFMs vision

CFETP EXAMPLE

• Security Forces CFETP
CFETP PROFICIENCY CODE KEY

Subject Knowledge:
- A: Can identify basic facts and terms about the subject. (Facts) Facts think nomenclature
- B: Can identify relationship of basic facts and state general principles about the subject. (Principles)
- C: Can analyze facts and principles and draw conclusions about the subject. (Analysis)
- D: Can evaluate conditions and make proper decisions about the subject. (Evaluation)

Task Knowledge:
- a: Can name parts, tools, and simple facts about the task. (Nomenclature)
- b: Can determine step by step procedures for doing the task. (Procedures)
- c: Can identify why and when the task must be done and why each step is needed. (Operating Principles)
- d: Can predict, isolate, and resolve problems about the task. (Advanced Theory)

Performance Level:
- 1: Can do simple parts of the task. Needs to be told or shown how to do most of the task. (Extremely Limited)
- 2: Can do most parts of the task. Needs only help on hardest parts. (Partially Proficient)
- 3: Can do all parts of the task. Needs only a spot check of completed work. (Competent)
- 4: Can do the complete task quickly and accurately. Can tell or show others how to do the task. (Highly Proficient)

COURSE DEVELOPMENT

- ADDIE Instructional System Development Methodology
  - Analysis: Done by CFM at STRT and CFETP creation
  - Design: Accomplished by TDE personnel
  - Develop: Accomplished by TDE personnel
  - Implement: Accomplished by Instructor Cadre
  - Evaluate: Accomplished thru internal and external feedback processes
    - Most important piece of the ADDIE mode
    - Provides feedback from students to instructors and TDE while students are in the course
    - External feedback provides feedback from students/supervisors at 6 months on the job
COURSE ENTERS CCAF PROCESS

- When the course is completed the course is sent to CCAF to determine the amount of credits a student will earn upon successful completion
- After students graduate from the class the schoolhouse notifies CCAF the student graduated; CCAF updates transcript entry for that student and awards credit
- As student progresses thru their career CCAF captures students information and tracks it to completion of their AAS degree

RELATIONSHIP BETWEEN SCHOOLHOUSE AND CCAF CRITICAL FOR STUDENT DEGREE COMPLETION

Commander’s Comments