AFIT-EN Tenured/Tenure-Track Faculty Demographics

- **AFIT Data Source:** Dr. Andrea I. Bakker, AFIT/ENWI. Includes fall term headcounts of all AFIT-EN faculty who are tenured or tenure-track AFIT-EN, including those whose primary role is as an Administrator, Center Director, Department Head, or Research Faculty member.

- **Air Force Data Source:** AFPC, Retrieval Applications Web (RAW), Interactive Demographic Analysis System (IDEAS) (FY20-FY21); AFPC Website (FY23)
AFIT-EN Tenured/Tenure-Track Faculty
Military/Civilian Status

AFIT-EN Faculty by Military/Civilian Status - Tenured/Tenure-Track Faculty
FY20 - FY22

- Military - USAF/USSF
- Military - Other
- Civilian - Federal
### AFIT-EN Tenured/Tenure-Track Faculty Diversity

#### Graph: AFIT-EN Tenured/Tenure-Track Faculty by Gender

FY20 - FY22

<table>
<thead>
<tr>
<th>Gender</th>
<th>FY20</th>
<th>FY21</th>
<th>FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>140</td>
<td>146</td>
<td>142</td>
</tr>
<tr>
<td>Women</td>
<td>8</td>
<td>8</td>
<td>11</td>
</tr>
</tbody>
</table>

Ratio: Men to Women

- FY20: 17.5 to 1
- FY21: 18.3 to 1
- FY22: 12.9 to 1
AFIT-EN Tenured/Tenure-Track Faculty Diversity– AF Comparisons

AF Personnel by Gender
FY20 - FY22

*Due to limited data access, AF Civilian, Enlisted, and Officer data are based on FY23.

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