Welcome
16-17 November 2020
AU BOV Meeting

Convene Meeting and
Federal Register Announcement

Dr. Shawn P. O’Mailia, Designated Federal Officer
16 November 2020
Call to Order, Welcome, and Introductions

Dr. Judith L. Bonner, Chair
Air University Board of Visitors

16 November 2020

State of the University

Lt Gen James B. Hecker, AU/CC
CMSgt Tamar S. Dennis, AU/CCC

16 November 2020
CAO Update

Dr. Mark J. Conversino, AU/CAO

16 November 2020

Financial Management Update

Mr. Tony Douglas
Director, Financial Management
16 November 2020
Overview

- FY20 End of Year Review
- FY20 – FY21 Comparison
- FY21 Outlook
- FY22-26 POM Update
- FY23-27 POM Timeline

FY20 End of Year Review

- FY20 Yearend Closeout -- $59.9M executed
- Education EOY ($54.5M)
  - Technology/Innovation ($35.8M)
  - Equipment/Supplies/Furnishings/Textbooks ($10.8M)
  - Education Production ($7.9M)
- 42 ABW EOY ($5.4M)
  - Facility Projects ($3.1M)
  - Base Operating Support/Technology ($1.9M)
  - Installation and Management Support Center (IMSC) Misc ($399.1K)
FY20 End of Year Review
“Big Ticket” Items

• Student Information System ($25.2M)
• AFIT Lab Equipment ($3.6M)
• Learning Management System Programmer Support ($2.0M)
• Enlisted Professional Military Education Interactive Distance Learning ($1.9M)
• Air Purification Systems ($1.3M)

AIR UNIVERSITY - SIS UPDATE

Lessons Learned / SA
• Appreciate school cooperation

Be Prepared
• Use ET21 Functional Standards to evaluate your needs to assist the Discovery phase.
The Intellectual and Leadership Development Center of the Air and Space Forces

AIR UNIVERSITY – SIS HIGHLIGHTS

AU need for: Student Information System?
• Centralized University Student Information
• 11 existing SIS have high failure and security risk
• Commercial standard in industry, lower cost for customization efforts in future
• Potential serve as the USAF SIS

Why not USAF/AETC Solutions?
• 2023 AU Annual Cost projected at $1,000,000
• Estimated annual cost savings/avoidance in 2023 to exceed $10,000,000
• SIS not available in USAF

FY 20 – FY 21 Comparison
Air University / 42nd Air Base Wing

FY20 EOY Obligations (AETC): $533.0M

<table>
<thead>
<tr>
<th>FY20 EOY ($)</th>
<th>BASE</th>
<th>COVID</th>
<th>OCO</th>
<th>TOTAL</th>
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OCO – Overseas Contingency Operations

FY20 Execution Plan: $511.3M

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FY21 Execution Plan: $512.0M

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Funding basically the same in FY21; however...

The Intellectual and Leadership Development Center of the Air and Space Forces
FY21 Outlook

• Operating under a Continuing Resolution until 11 Dec
  • Appropriation Act timeline uncertain

• Worked w/AETC to ensure top Education unfundeds will be covered
  • AFROTC Scholarships ($15.9M)
  • AFROTC Field Training ($5.5M+)

Funding basically the same in FY21; however...

• AF levying COVID savings cut on MAJCOMs to help pay AF bills
  • AETC directed us to plan on 3% baseline cut…~$8M for AU
  • Excluding programs (i.e., scholarships/field training/AFJROTC Instructor Pay/CI Tuition) from cut means remaining units’ baseline reduced by 9.4% instead of 3%

FY22-26 POM Update

• Anticipate the following AU programs being funded:
  • AFROTC Scholarships ($97.9M+)
  • Rated Diversity Manpower Requirements (JROTC: 4 civilians)

• AU programs not likely to be funded:
  • AFJROTC mission baseline disconnect ($100.3M)
  • AFIT Cross Functional PCE Course Development ($11.1M)
FY23-27 POM Timeline

The Intellectual and Leadership Development Center of the Air and Space Forces

Questions
AFIT Subcommittee and AFIT Update

Dr. Stephen E. Cross, Chair
AFIT Subcommittee

16 November 2020

• 3–4 March 20 AFIT Subcommittee Meeting

• Request Main Committee vote to accept the AFIT Subcommittee Minutes into the 16-17 Nov 20 AU BOV Minutes
AFIT HLC Update

Dr. Heidi R. Ries
Interim Chief Academic Officer
Dean for Research
Air Force Institute of Technology
16 Nov 2020

The Intellectual and Leadership-Development Center of the Air Force

Completed Actions

• Hosted HLC team visit 19-20 Oct 2020
• Responded to HLC team requests for additional information
  • Process for selecting a new Chancellor and for renewing a Chancellor’s term
  • Evidence of Chief Academic Officer’s role in overseeing academic affairs
  • Additional Graduate School meeting minutes: Faculty Council, Academic Resources Committee, Doctoral Committee
  • Details of process used for external reviews of degree programs
  • Additional examples of preparation of students for informed citizenship and workplace success
  • Financial Working Group details: appointment criteria, terms
  • Additional breakouts of AFIT expenditures

The Intellectual and Leadership-Development Center of the Air Force
Next Steps

- HLC team completes draft report
- AFIT reviews draft for “errors of fact”
- HLC team finalizes report
- HLC staff reviews report and forwards to AFIT for formal response
- HLC staff forwards team report and AFIT response to appropriate decision-making body
- Most likely outcome: referral to Institutional Actions Council for final reaffirmation decision during 25-26 Jan 2021 meeting
  - 10 year reaffirmation expected
  - Possible requirement for report on additional policy documentation of CAO role

Questions?


**CCAF Subcommittee and CCAF Update**

Dr. Judith L. Bonner, Chair  
CCAF Subcommittee  

16 November 2020

• CCAF Subcommittee voted electronically and unanimously accepted/approved CCAF Mission Statement:

> Elevate the Enlisted profession by advancing technical and leadership capability across the career through degrees, credentials, and related programs to support recruiting, retention, career transition efforts and mission capability and readiness.

• Request Main Committee accept the CCAF Subcommittee’s vote and include action in 16-17 Nov 20 AU BOV Minutes
Community College of the Air Force

Update to the Air University

Board of Visitors

Lt Col Melanie Presuto, Commandant
Community College of the Air Force
16 November 2020

CCAF Update Overview

• Key Drivers for Change
• Redefined CCAF Mission Statement
• Academic Policy Changes
• New Degree Offering
Drivers for Change

- Air University Reaffirmation for Accreditation
  - Call for alignment between CCAF policies, academic best practices, SACSCOC standards
- CCAF Task Force: *CCAF Reimagined*
  - AU CC charge to reimagine CCAF for future
  - US Space Force standup, expanded CCAF eligibility for sister service enlisted personnel

CCAF Reimagined
Lines of Effort

**LOE 1 – Strategic Communication**
- Establish/reaffirm relationships with CCAF stakeholders and customers; make determinations for awarding credit and update academic policies to remain agile and relevant for Air and Space professionals.

**LOE 2 – Launch of New Associate of Applied Science (AAS) Degree Program**
- Approval for newly packaged CCAF degree to provide flexible, modernized and accreditor compliant; aligned degree emphasis to reflect the Air and Space professionals we need: experts in vocation who can lead in the Air, Space and Joint world.

**LOE 3 – Academic Policy Changes for Compliance & Integrity**
- Update CCAF academic policies to ensure credit is awarded where credit is earned and aligns with the Department of the Air Force Core Value, Integrity First, and SACSCOC primary principle of Institutional Integrity.

**LOE 4 – Modernize Information Technology**
- Ensure modern and efficient information technology platforms and support are in place to codify policy changes, on-time AAS degree pathway, and sustained maintenance expertise.

**LOE 5 – Future Initiatives**
- Parallel plan CCAF AAS degree pathway modifications for service members outside of the Department of the Air Force participating in CCAF Joint training/education courses (NDAA 2020); assist Space Force educational continuum additions/changes.
CCAF’s Redefined Mission

Current:
Offer and award job-related associate in applied science degrees and other academic credentials to enhance mission readiness, contribute to recruiting, assist in retention, and support the career transitions and professional growth of the Air Force enlisted corps.

New:
Elevate the Enlisted profession by advancing technical and leadership capability across the career through degrees, credentials, and related programs to support recruiting, retention, career transition efforts and mission capability and readiness.

CCAF Academic Policy Changes

• Review efforts leading up to, during and following AU’s reaffirmation revealed academic policy concerns
• 7 policies/practices in award of academic credit changed
• These 7 fall into 3 broad categories:
  • Awarding credit where credit was not due
  • Awarding credit using incorrect academic model
  • Awarding credit inconsistent with academic best practices
Policy Change Implications

- Significant role of IT, automation in most policy changes, hard coded in system. AU A6 great partner!
- Policy change impact described categorically, e.g., AFSC, ANG/AFRC; however, individual impact varies within categories
- MTASM provides alternate degree path, yet path still difficult—may require “own time/own dime” civilian courses, TA impact
- Cumulative policy changes make 2nd/3rd CCAF degree difficult-to-impossible; requires force development culture shift

New Degree Offering

- Associate of Applied Science (AAS) in Military Technology and Applied Sciences Management (MTASM)
  - Focus on applied military science, military operations, intelligence gathering, military technology, and national security
  - Includes instruction in computer science, engineering, ethics, field training, leadership, military strategy, logistics, management skills, and politics

Degree focus: warrior-leaders, mission capable, ready across a range of technical specialties to advance the mission within the foundational principles of the profession of arms
MTASM Degree Program Structure

**AAS Military Technology and Applied Sciences Management (MTASM) – 60 Semester Hours (SH)**

MTASM academic discipline focuses on applied military science, military operations, intelligence gathering, military technology, and national security. Includes instruction in: computer science, engineering, ethics, field training, leadership, military strategy, logistics, management skills, and politics.

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<td>Applied Military &amp; Management Science (AMMS)#</td>
<td>Professional Electives</td>
<td>Written Comm</td>
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<tr>
<td>39 SH</td>
<td>6 SH</td>
<td>3 SH</td>
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* ≥15 SH must be Institutional Credit (credit earned through Air University)
# ≥ 9 SH must come from each of the two academic discipline areas—AMMS and AMOT

**Sources of Institutional Credit**

- BMT
- Enlisted PME
- AF Culture & Language Center Courses
- CCAF-affiliated AFSC Technical Training

CCAFF Key Take-aways

- For almost 50 years, CCAF has been awarding credentials, certificates & academic degrees as enlisted personnel progress through military education & training—the CCAF degree is…
  - Reputable (through Air University’s institutional accreditation)
  - Portable (can transfer to other accredited universities & colleges), and
  - Foundational for future learning (stepping stone to 4-year degree, beyond)
- CCAF’s portfolio is expanding to account for new Space Force and for sister service personnel participating in CCAF-affiliated programs
- CCAF is evolving to meet these challenges…updating policies, launching new degree with flexibility to meet the needs of current, future students

*CCAFF Value: Recruiting, Readiness, Retention, Career Transition*
Questions / Discussion