



CHIEF MASTER SERGEANT MICHAEL W. “HUB” HUBBARD

CMSgt Michael W. Hubbard is the Commandant of the Chief Master Sergeant Leadership Academy (CLA), Maxwell Air Force Base, Gunter Annex, Alabama. In this role, he champions the deliberate development of 640 Chiefs annually from across the U.S. Air Force Total Force, and Sister Services. His duties include the development and oversight of the Academy's five-week hybrid course, and its 13 instructors. This curriculum encompasses the topics of National Security; joint, interagency, intergovernmental, and multinational (JIIM) operations; organizational functions and domains; and command leadership. Additionally, the CLA delivers air-minded educational solutions via mobile education teams for allies and partners, informs Headquarters Air Force Enlisted Professional Military Education policy, and supports the Air Force Senior Enlisted Leader Council & Chief Master Sergeant of the Air Force initiatives that foster development of the United States Armed Forces' Senior Noncommissioned Officers.

Chief Hubbard hails from Stanardsville, VA and enlisted in the Air Force in February 2003. As an Aerospace Ground Equipment (AGE) maintainer, he held various duty positions supporting the F-35, F-22, F-15 C/D/E, F-16, C-17, C-130, E-3, E-4B, MC-12, EC-130 aircraft. He performed staff duties as Pacific Air Forces AGE Functional Manager, War Reserve Material (WRM) Program Manager, and Battle Staff member, where he executed the integration of 4th and 5th Generation aircraft and equipment. Furthermore, he served as a flight room instructor at the Air Force's largest Noncommissioned Officer Academy at Sheppard Air Force Base, TX, amassing 3,300 podium hours. He also served as Team Tinker's Career Assistance Advisor supporting 33,000 TFI personnel. Lastly, he has deployed multiple times in support of Operations ENDURING FREEDOM and RESOLUTE SUPPORT.



EDUCATION

- 2008 – Airman Leadership School, Elmendorf AFB, Alaska
- 2010 – Instructional Systems Design, Elmendorf AFB, Alaska
- 2010 – Principles of Instruction, Elmendorf AFB, Alaska
- 2012 – Non-Commissioned Officer Academy, Elmendorf AFB, Alaska
- 2012 – Associates of Applied Science, Aerospace Ground Equipment, CCAF
- 2013 – Enlisted PME Instructor Course, Maxwell-Gunter Annex Air Force Base, Ala.
- 2013 – Associates of Applied Science, Instructor of Tech & Military Science, CCAF
- 2013 – Senior Enlisted Joint Professional Military Education Course, Non-residence
- 2019 – Professional Managers Certification, Community College of the Air Force
- 2020 – United States Air Force Senior Noncommissioned Officer Academy, Maxwell-Gunter Annex, Ala.
- 2022 – Bachelor of Applied Science, Management, Cum Laude, Wayland Baptist University, Wichita Falls, Texas
- 2025 – United States Air Force Chief Leadership Course, Maxwell-Gunter Annex, Ala.
- 2025 – Leader Development Course for Squadron Command, Maxwell-Gunter Annex, Ala.

ASSIGNMENTS

1. Feb 2003 - Apr 2003, Basic Military Training, Lackland AFB, Texas
2. Apr 2003 – Oct 2003, Aerospace Ground Equipment Technician Course, Sheppard AFB, Texas
3. Nov 2004 – Jan 2005, Aerospace Ground Equipment Apprentice, 20th EMS, Shaw AFB, S.C.





BIOGRAPHY



UNITED STATES AIR FORCE

4. Jan 2005 – Mar 2010, Aerospace Ground Equipment Craftsman, 3rd EMS, JBER, Alaska
5. Mar 2010 – Jan 2013, NCOIC, Maintenance Training Instructor Element, 3rd MOS, JBER, Alaska
6. Jan 2013 – Jan 2017, Flight Room Instructor, Sheppard NCO Academy, Sheppard AFB, Texas
7. Jan 2017 – Apr 2017, Section Chief, 552d MXS, Tinker AFB, Okla.
8. Apr 2017 – Mar 2018, AGE Production Superintendent, 552d MXS, Tinker AFB, Okla.
9. Mar 2018 – Oct 2018, (Deployed) AGE Flight Chief, 455th EMXS, Bagram Airfield, Afghanistan
10. Oct 2018 – Apr 2019, AGE Assistant Flight Chief, 552d MXS, Tinker AFB, Okla.
11. Apr 2019 – Oct 2019, Computers Assistant Flight Chief, 552d MXS, Tinker AFB, Okla.
12. Oct 2019 – May 2021, Team Tinker Career Assistance Advisor, 552d Air Control Wing, Tinker AFB, Okla.
13. May 2021 – May 2023, AGE Superintendent, 4th EMS, Seymour Johnson AFB, N.C.
14. May 2023 – July 2024, HQ PACAF AGE Functional Manager, JBPHH, Hawaii
15. July 2024 – May 2025, Senior Enlisted Leader, 15th MXS, JBPHH, Hawaii
16. May 2025 – May 2026, Instructor, CMSgt Leadership Academy, Maxwell-Gunter Annex, Ala.
17. May 2026 – Present, Commandant, CMSgt Leadership Academy, Maxwell-Gunter Annex, Ala.

DECORATIONS

Meritorious Service Medal with 4 Oak Leaf Clusters
 Air Force Commendation Medal with 3 Oak Leaf Cluster and Combat Device
 Air Force Achievement medal
 Military Outstanding Volunteer Service Medal with Service Star
 North Atlantic Treaty Organization Medal

OTHER ACHIEVEMENTS

2010 3rd Civil Engineering Squadron, Military Conservation Agent of the Year, JBER, Alaska
 2011 3rd Maintenance Operation Squadron, NCO of the Year, JBER, Alaska
 2014 Chapter 1054 Air Force Sergeants Association, NCO of the Year, Sheppard AFB, Texas
 2014 Sheppard Noncommissioned Officer Academy, NCO of the Year, Sheppard AFB, Texas
 2015 Sheppard Noncommissioned Officer Academy, NCO of the Year, Sheppard AFB, Texas
 2017 552d Maintenance Squadron, SNCO Maintenance Professional of the Year, Tinker AFB, Texas
 2019 552d Wing Staff Agency, SNCO of the Year, Tinker AFB, OK

EFFECTIVE DATES OF PROMOTION

Airman Basic	February 2003
Airman	August 2003
Airman First Class	June 2004
Senior Airman	February 2006
Staff Sergeant	May 2008
Technical Sergeant	June 2012
Master Sergeant	January 2017
Senior Master Sergeant	November 2020
Chief Master Sergeant	July 2024

(Current as of May 2026)

