



BIOGRAPHY



UNITED STATES AIR FORCE

CHIEF MASTER SERGEANT MICHAEL W. "HUB" HUBBARD

Chief Master Sergeant Michael W. Hubbard is a transformative instructor at the Chief Leadership Academy, Maxwell Air Force Base - Gunter Annex, Alabama, where he forges the next generation of strategic leaders. He empowers Chief Master Sergeants, at the pinnacle of Air Force Professional Military Education, to excel across a spectrum of critical areas, including strategic leadership, joint, interagency, intergovernmental, and multinational (JIIM) operations, organizational functions and domains, and command leadership. Beyond instruction, he serves as a principal advisor to the commandant, shaping instructional standards, training policies and procedures, and the academy's academic vision and strategic initiatives to ensure its continued excellence and relevance.

Chief Hubbard hails from Stanardsville, VA and enlisted in the Air Force in February 2003. As an AGE maintainer he held various duty positions supporting the F-35, F-22, F-15 C/D/E, F-16, C-17, C-130, E-3, E-4B, MC-12, EC-130 aircraft and performed Staff duties as Pacific Air Forces AGE Functional Manager, WRM Program Manager and Battle Staff member. Additionally, executing integration of 4th and 5th Generation aircraft and equipment. Furthermore, he served as flight room instructor at the largest Non-Commissioned Officer Academy at Sheppard Air Force base amassing 3,300 podium hours and served as Team Tinker's Career Assistance Advisor for 33,000 TFI personnel. Lastly, he has deployed multiple times in support of Operation Enduring Freedom and Resolute Support.



EDUCATION

- 2008 – Airman Leadership School, Elmendorf AFB, Alaska
- 2010 – Instructional Systems Design, Elmendorf AFB, Alaska
- 2010 – Principles of Instruction, Elmendorf AFB, Alaska
- 2012 – Non-Commissioned Officer Academy, Elmendorf AFB, Alaska
- 2012 – Associates of Applied Science, Aerospace Ground Equipment, CCAF
- 2013 – Enlisted PME Instructor Course, Maxwell/Gunter Annex Air Force Base, Alabama
- 2013 – Associates of Applied Science, Instructor of Tech & Military Science, CCAF
- 2013 – Senior Enlisted Joint Professional Military Education Course, Non-residence
- 2019 – Professional Managers Certification, Community College of the Air Force
- 2020 – Senior Non-Commissioned Officer Academy, Maxwell/Gunter Annex Air Force Base, Alabama
- 2022 – Bachelor of Applied Science, Management, Cum Laude, Wayland Baptist University, Wichita Falls, Texas

ASSIGNMENTS

1. Feb 2003 - Apr 2003, Basic Military Training, Lackland AFB, Texas
2. Apr 2003 – Oct 2003, Aerospace Ground Equipment Technician Course, Sheppard AFB, Texas
3. Nov 2004 – Jan 2005, Aerospace Ground Equipment Apprentice, 20th EMS, Shaw AFB, South Carolina





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4. Jan 2005 – Mar 2010, Aerospace Ground Equipment Craftsman, 3rd EMS, JBER, Alaska
5. Mar 2010 – Jan 2013, NCOIC, Maintenance Training Instructor Element, 3rd MOS, JBER, Alaska
6. Jan 2013 – Jan 2017, Flight Room Instructor, Sheppard NCO Academy, Sheppard AFB, Texas
7. Jan 2017 – Apr 2017, Section Chief, 552d MXS, Tinker AFB, Oklahoma
8. Apr 2017 – Mar 2018, AGE Production Superintendent, 552d MXS, Tinker AFB, Oklahoma
9. Mar 2018 – Oct 2018, (Deployed) AGE Flight Chief, 455th EMXS, Bagram Airfield, Afghanistan
10. Oct 2018 – Apr 2019, AGE Assistant Flight Chief, 552d MXS, Tinker AFB, Oklahoma
11. Apr 2019 – Oct 2019, Computers Assistant Flight Chief, 552d MXS, Tinker AFB, Oklahoma
12. Oct 2019 – May 2021, Team Tinker Career Assistance Advisor, 552d Air Control Wing, Tinker AFB, Oklahoma
13. May 2021 – May 2023, AGE Superintendent, 4th EMS, Seymour Johnson AFB, North Carolina
14. May 2023 – July 2024, HQ PACAF AGE Functional Manager, JBPHH, Hawaii
15. July 2024 – May 2025, Senior Enlisted Leader, 15th MXS, JBPHH, Hawaii
16. May 2025 – Present, Instructor, Chief Leadership Academy, Maxwell-Gunter Annex AFB, Alabama

DECORATIONS

Meritorious Service Medal with 4 Oak Leaf Clusters

Air Force Commendation Medal with 3 Oak Leaf Cluster and Combat Device

Air Force Achievement medal

Military Outstanding Volunteer Service Medal with Service Star

North Atlantic Treaty Organization Medal

OTHER ACHIEVEMENTS

2010 3rd Civil Engineering Squadron, Military Conservation Agent of the Year, JBER, Alaska

2011 3rd Maintenance Operation Squadron, NCO of the Year, JBER, Alaska

2014 Chapter 1054 Air Force Sergeants Association, NCO of the Year, Sheppard AFB, Texas

2014 Sheppard Non-Commissioned Officer Academy, NCO of the Year, Sheppard AFB, Texas

2015 Sheppard Non-Commissioned Officer Academy, NCO of the Year, Sheppard AFB, Texas

2017 552d Maintenance Squadron, SNCO Maintenance Professional of the Year, Tinker AFB, Texas

2019 552d Wing Staff Agency, SNCO of the Year, Tinker AFB, OK

EFFECTIVE DATES OF PROMOTION

Airman Basic	February 2003
Airman	August 2003
Airman First Class	June 2004
Senior Airman	February 2006
Staff Sergeant	May 2008
Technical Sergeant	June 2012
Master Sergeant	January 2017
Senior Master Sergeant	November 2020
Chief Master Sergeant	July 2024

