BARNES CENTER FOR ENLISTED EDUCATION

STRATEGIC PLAN
2020-2022
As the Barnes Center for Enlisted Education, we consider leadership and intellectual development a warfighting domain. If we develop leaders at all levels who can think faster, make more informed decisions, act with greater agility, and lead with inspired competence, we do our part to help achieve the 2018 National Defense Strategy’s call to build a more lethal force. Our team’s strategy is purposefully-nested within SECDEF, SECAF, CSAF, AETC/CC and AU/CC priorities to form the strategic direction and compass for enlisted education to ensure we are laser-focused toward our collective effort.

We are developing enlisted leaders as a weapon system for the fight… today and into the future. How do we do this? It all begins with our Barnes Center Family… a team of dedicated Total Force professionals from across the spectrum of Air Force specialties, committed to the intellectual development of our enlisted force.

We truly have a global mission, supporting the Community College of the Air Force (CCAF) and Enlisted Professional Military Education (EPME) for our force. Our CCAF professionals are posturing a 21st century educational degree path for Airmen, while our dedicated EPME team collectively develops Airmen across the continuum of education. We are committed to the development of our cadre of educators and staff, spanning across the globe at 68 Airmen Leadership Schools, 10 NCO Academies, the SNCO Academy, Chief Leadership Course, Enlisted Heritage Research Institute, EMPE Instructor Course, Academic Affairs, CCAF and the Headquarters.

As the world evolves, so has our Service and the expectations… or to be more specific… the demands on our enlisted force. Our mission has never been more critical as we look to the future… we Educate, Develop, and Inspire Enlisted Airpower Leaders for America. This Strategic Plan lays out our priorities and lines of effort (LOE), which form not only the basis of what guides our everyday actions, but also the future path as we develop lethal, warfighting Airmen.

It is a tremendous honor to serve alongside you as we continue to move this mission forward.

KATHRYN A. BROWN, Colonel, USAF
Commander
SECDEF Priorities
1. Building a More Lethal Force
2. Strengthening our Alliances and Partnerships
3. Reforming the Department for Better Business Practices
4. Taking Care of Service Members and Their Families

SECAF Priorities
1. Restore Readiness… to win the fight, any time
2. Cost-Effectively Modernize… to increase the lethality of the force
3. Drive Innovation… to secure our future
4. Develop Exceptional Leaders… to lead the world’s most powerful teams
5. Strengthen Our Alliance… because we are stronger together

CSAF Big Rocks
1. Enhancing Multi-Domain Command and Control
2. Strengthening Joint Leaders and Teams
3. The Beating Heart of the Air Force – Squadrons

AETC Priorities
1. Advance Force Development
2. Enhance Lethality and Readiness
3. Transform the Way We Learn
4. Cultivate and Environment of Excellence

Air University Priorities
1. Curriculum ISO National Defense Strategy & fighting high-end peer competition
2. AFIT Commander’s Action Plan
3. IT Infrastructure/SIS Implementation
4. CCAF for 21st Century Airmen
5. Quality of Life initiatives for permanent / student / family population
6. AU Outreach / Strategic Communication
7. Flagship Leadership Institute
8. State of the Art Distance Learning

Barnes Center for Enlisted Education
1. Developing the Airmen We Need
2. Agile Learning Environment
3. Culture of Excellence, Connectedness, and Resilience
Mission

_Educate, Develop and Inspire Enlisted Airpower Leaders for America_

Vision

_Sharpening the Intellectual and Leadership Edge of Airmen for Joint Warfighting Excellence_

Values

_Accountability, Trust, Transparency, Quality, and Professionalism_

Priorities and Lines of Effort:

1. **Developing the Airmen We Need**

   LOE – Curriculum: Improve curriculum program, promote creative learning environments, and reduce concept-to-classroom timeline.

   LOE – Credentialing: Continually develop credential-based constructs that capture learning from education, training, and experiences; enhancing 2-year degree opportunities; and building a path towards 4-year degree programs for our Enlisted Force.

   LOE – Talent Management: Cultivate human capital and capacity needed to support, enhance, and accelerate enlisted education across the Total Force.

2. **Agile Learning Environment**

   LOE – Distributive Learning: Deliver high-quality, mission-relevant course curriculum.

   LOE – Deliberately Posture for the Future: Skillfully execute current mission with eyes on evolving operational requirements and priorities.

   LOE – Integration: Integrate and collaborate across enterprise, improving communication and support internally and externally.

3. **Culture of Excellence, Connectedness, and Resilience**

   LOE – Caring for Airmen and Their Families: Foster connectedness and resiliency.

   LOE – Transparent Communication: Develop a strategic communications platform to maximize transparency and enhance feedback to and from the field.

   LOE – Institutionalize Continuous Improvement: Capitalize on data analytics for continuous process improvement. Strengthen and expand partnerships with Academia and mission partners.