



Community College of the Air Force

CCAF UPDATE NEWSLETTER

APR—JUN 2019

The newsletter is a forum to keep education services personnel, affiliated schools, Air National Guard and Air Force Reserve Command training personnel, Air Force recruiters, and the community colleges constituents at large up-to-date with CCAF news, policies and procedures. The newsletter may be reproduced and is on the [Air Force Portal](#) or www.airuniversity.af.mil/Barnes/CCAF.

INSIDE THIS EDITION...

MESSAGE FROM THE PREVIOUS CCAF COMMANDANT...[Page 2](#)

CHANGE OF COMMAND CEREMONY...[Page 3](#)

MESSAGE FROM THE NEW CCAF COMMANDANT...[Page 4](#)

CCAF WELCOMES NEW DEAN...[Page 5](#)

CORRECTION TO METC PROGRAMS AND COURSE CLOSURES...[Page 6](#)

CCAF TO CAHS DEGREE PROGRAM TIMELINE TRANSFER...
[Page 7](#)

SUSPENSION OF MUSIC AND MASS COMMUNICATIONS AAS DEGREE PROGRAMS...[Page 8](#)

CCAF DIETETICS AND NUTRITION AAS DEGREE PROGRAM CLOSURE...[Page 8](#)

PROFESSIONAL MANAGER CERTIFICATE PROGRAM CLOSURE...[Page 9](#)

CATALOG CHANGE TO THE PARALEGAL PROGRAM...[Page 10](#)

SATELLITE COURSE EXCEEDS EXPECTATIONS...[Page 11](#)

CCAF EDUCATION SERVICES FY20 TRAINING SCHEDULE...[Page 12](#)

HOW CCAF ADVISOR TRAINING WORKS...[Page 13](#)

CCAF PUBLIC WEBSITE GETS A FACELIFT...[Page 14](#)

CCAF CHANGES AIR UNIVERSITY SURVEY TOOL...[Page 15](#)

ATN ALREADY SAVING DOLLARS...[Page 16](#)

CCAF DATA...[Page 17-18](#)

CCAF CONTACTS

Mon-Fri 0730-1630

| | |
|---------------------------|----------------|
| CCAF Phone Tree | (334) 649-5000 |
| Student Services | 649-5066 |
| Campus Affiliations | 649-5069 |
| Media & Distance Learning | 649-5074 |
| Credentialing | 649-5020 |
| Education Services | 649-5021 |
| Curriculum | 649-5061 |
| Services Degree | 649-5030 |
| Technical Degree | 649-5050 |

Community College of the Air Force
100 South Turner Blvd, Bldg 826
Maxwell AFB, Gunter Annex AL 36114

For questions, contact CCAF Publications at 334-649-5075.

April 2019 Class

9,025 Graduates!!



SPOTLIGHT: INSIDE RYAN HALL

Here ([Page 23](#))

CAMPUS AFFILIATIONS

- Associate Dean's Corner...[Page 19](#)
- ASL Training Has Been Update...[Page 20](#)
- Instruction Qualifications Page...[Page 21](#)
- Compliance Requirement Visit Lessons Learned...[Page 21](#)
- Your Regional Manager Is Here For You ...[Page 21](#)
- Definitions of the Quarter...[Page 21](#)
- Campus Relations Staff...[Page 21](#)
- Tips For CRV Success...[Page 21](#)
- Common CRV Finding/Errors...[Page 22](#)
- Affiliate School Follies...[Page 22](#)
- Our Mission Is To...[Page 22](#)
- Regional Manager Spotlight...[Page 22](#)

The Community College of the Air Force is an institution of higher learning dedicated to the enlisted members of the United States Air Force. The Community College of the Air Force is accredited through Air University by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree.



[Next Page](#)



Community College of the Air Force

MESSAGE FROM THE PREVIOUS CCAF COMMANDANT

LT COL NATHAN SHERMAN, CCAF COMMANDANT 2017-2019

Greetings from the CCAF administrative center!

In May, CCAF welcomed its new Dean of Academic Affairs, Dr. Hank Dasinger. He previously served as the Senior Academic Advisor at the Barnes Center for Enlisted Education; Chief, Academic Affairs at Air University and was most recently the Vice Chancellor at Troy University. He is an exceptionally well-qualified impact-player and will be instrumental in charting CCAF's course for the future.



A CCAF Task Force chartered by Air University is set to launch on 24 June 2019 and run through the end of August 2019. The Air University Commander chartered the Task Force to “re-image” CCAF to ensure we are optimally postured for many years of future viability and relevance to Airmen and the Air Force.

We continue to support Air University's accreditation reaffirmation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Our focus this quarter has been on considering corrective actions based on SACSCOC's on-site assessment in March and helping Air University develop its response report to SACSCOC. SACSCOC will make an official reaffirmation decision in December 2019.

The Air Force has secured an additional \$1.8M via unfunded requirement requests to keep the Air Force Credentialing Opportunities On-Line (AF COOL) program running for the next few months. Additional funding has been identified and will be added later to fund the program through the end of the first contract year.

Replacing our existing transcript processing software (Singularity) is long overdue. In June, we finally reached the point of having our registrar staff trained to use the new transcript processing software called On Base. User acceptance testing will be occurring over the next month or two. If all goes well, we will be up and running with On Base fall 2019.

By the time this article is published, I will have relinquished command to Lt Col Melanie Presuto. It has been an honor and a privilege to be part of CCAF, work with the CCAF staff, and serve Airmen through accomplishment of the CCAF Mission. The degrees and other academic credentials offered by CCAF are the best deals going for Airmen because they take advantage of Air Force training and education Airmen are already doing. Best wishes for future success to Airmen and CCAF!

~Lt Col Sherman



Community College of the Air Force

CCAF CHANGE OF COMMAND

YOLANDA ALSTON, PUBLICATIONS, 5075

APR–JUN 2019

On 14 June 2019, the Community College of the Air Force welcomed Lt Col Melanie Presuto as its new commandant. The CCAF Administrative Center, Barnes Center personnel, Maxwell AFB constituents, family and friends gathered to witness the Change of Command ceremony officiated by the Barnes Center Commander, Col Stephen Sanders.



Pictured above from left to right : Col Stephen Sanders, Lt Col Melanie Presuto, Lt Col Nathan Sherman.



Col Stephen Sanders addresses the audience.



Lt Col Melanie Presuto assumes command of the Community College of the Air Force from Col Stephen Sanders.





Community College of the Air Force

MESSAGE FROM THE NEW CCAF COMMANDANT

LT COL MELANIE PRESUTO, CCAF COMMANDANT , 5150

A sunny, summer hello from Montgomery, Alabama, to all CCAF schools, supporters and advisors!

My name is Lt Col Melanie Presuto, and I am honored to introduce myself as the new Commandant of the Community College of the Air Force. The warm welcome during the 14 June 2019 Change of Command Ceremony from the CCAF family and Maxwell-Gunter Air Force Base team marked the beginning of a bright path for my family. My background is a bit different than previous Commanders; a biologist by trade, my assignments have afforded me experience in the science, education, and acquisition worlds. The common thread of all these positions has been the opportunity to build relationships with professional Airmen, civilians, and contractors; and the faculty and staff here at CCAF reflect that blend of vast expertise, experience, and excellence!

This year is an exciting one for CCAF, and we welcome the opportunities that lie ahead, as we just launched a Task Force intended to posture the CCAF to meet the contemporary and evolving needs of the Air Force. This team is diving deep into how we acknowledge and document education, training, and experiences to ensure the continued relevance of CCAF for decades to come. Together, a group of hand-selected experts from education, industry, and the field are utilizing systematic processes to evaluate CCAF programs using empirical evidence to determine cutting edge ways to credential each technical specialty. Additionally, they will provide recommendations to ensure CCAF is structured, aligned, and resourced appropriately for current and future missions; and explore other business models to support those recommendations. This task force not only has the full support of the Air University staff and Commander, Lt Gen Anthony Cotton, but he requested this effort as part of his 2019 focus: “The Year of Enlisted Professional Development” to ensure the right curriculum is in place to develop 21st century Airmen.

I look forward to sharing the recommendations of the Task Force and an implementation plan that will shortly follow. Thank you for the opportunity of this introduction, and I look forward to collaborating with all of the CCAF teammates for the next two years!

~Lt Col Presuto



The foundation of liberty is knowledge”



Community College of the Air Force

CCAF WELCOMES NEW DEAN

MS. YOLANDA ALSTON, PUBLICATIONS, 5075

APR–JUN 2019



Dr. Hank Dasinger currently serves as the Dean, Community College of the Air Force, Barnes Center for Enlisted Education, Air University (Maxwell Air Force Base, Gunter Annex, Alabama). He has been serving in this role since 13 May 2019.

Dr. Dasinger is also a retired Air Force officer with assignments including Lackland Air Force Base, Texas; the United States Air Force Academy, Colorado Springs, Colorado; and Air University, Maxwell Air Force Base, Alabama. While on active duty, he was fortunate to be selected for two AFIT-sponsored advanced degree programs at civilian institutions.

Dr. Dasinger has held a variety of educational leadership positions, has taught at the undergraduate and graduate levels, and is in high demand as a guest speaker and leadership/organizational consultant.

EDUCATION

1979 Bachelor of Science Degree in Music Education, The University of Alabama, Tuscaloosa, AL

1987 Master of Education Degree in Counseling, Auburn University Montgomery, Montgomery, AL

1988 Education Specialist in Counseling and College Student Development, Auburn University, Auburn, AL

1993 Doctor of Philosophy Degree in Counseling Psychology, University of Georgia, Athens, GA

ASSIGNMENTS

1. Jul 2018 – May 2019, Senior Vice Chancellor (SVC) for Student Services and Administration and Chief of Staff for the Chancellor's Office, Troy University, Troy, AL
2. Jan 2017 – Jun 2018, Dean, College of Education, Troy University, Troy, AL
3. Mar 2012 – Dec 2016, President, Ingram State Technical College, Deatsville, AL
4. Feb 2011 – Feb 2012, Chief, Academic Affairs, Air University, Maxwell Air Force Base, AL
5. Nov 2009 – Jan 2012, Senior Educational Advisor, Barnes Center for Enlisted Education, Air University, Maxwell AFB, Gunter Annex, AL
6. Oct 2004 – Nov 2009, Dean of Academics and Educational Advisor, Squadron Officer College, Spaatz Center for Officer Education, Air University, Maxwell Air Force Base, AL
7. May 2003 – Oct 2004, Director of Education and Curriculum, Squadron Officer College, Spaatz Center for Officer Education, Air University, Maxwell Air Force Base, AL
8. Feb 2001 – May 2003, Chief, Evaluations Division and Deputy Director, Plans and Programs, Squadron Officer College, Spaatz Center for Officer Education, Air University, Maxwell Air Force Base, AL
9. Jun 2000 – Feb 2001, Doctrine Analyst (DoD Contractor), College of Aerospace Doctrine, Research, and Education, Air University, Maxwell Air Force Base, AL
10. Sep 1979 – Jun 2000, Active Duty Air Force, Education and Training Officer/Personnel, variety of locations across the Continental United States



Community College of the Air Force

CORRECTION TO METC PROGRAMS AND COURSE CLOSURES

MR. J.R. BREEDING, ASSOCIATE DEAN OF ACADEMIC PROGRAMS, 5012

APR—JUN 2019



This is to correct an article published in the Jan-Mar 2019 CCAF Update. Some information in the article “METC Programs & Course Closures” is in error. The information stating CCAF is discontinuing the **Surgical Services Technology** AAS degree to **4N1X1B Urology** personnel is incorrect at this time. In addition, the information stating CCAF is discontinuing the **Practical Nursing Technology** AAS degree to **4N0X1B Neurodiagnostic Medical Technician** personnel is incorrect at this time. However, these two degree programs will be closed on a future date. The correct information is as follows:

METC moved the **4N1X1B Urology** curriculum and faculty to the College of Allied Health Sciences (CAHS) on 20 March 2019. This move will not affect **4N1X1B** students from completing the **Surgical Services Technology** AAS degree. Airmen must be fully qualified in the **4N1X1 Surgical Service** career field prior to branching out to the **4N1X1B Urology** specialty shred and do not lose the initial **4N1X1 AFSC**. Therefore, **4N1X1B Urology** students will remain eligible to complete the **Surgical Services Technology** AAS degree until degree program closure.

In addition, METC moved the **4N0X1B Neurodiagnostic Medical Technician** curriculum and faculty to CAHS on 27 March 2019. This move will not affect **4N0X1B Neurodiagnostic Medical Technician** students from completing the **Practical Nursing Technology** AAS degree. Airmen must be fully qualified in the **4N0X1 Aerospace Medical Service** career field prior to branching out to the **4N0X1B Neurodiagnostic Medical Technician** specialty shred and do not lose the initial **4N0X1 AFSC**. Therefore, **4N0X1B Neurodiagnostic Medical Technician** students will remain eligible to complete the **Practical Nursing Technology** AAS degree until degree program closure.

We apologize for any confusion.



Community College of the Air Force

CCAF To CAHS DEGREE PROGRAM TRANSFER TIMELINE

APR—JUN 2019

DR. DASHINGER, DEAN OF ACADEMIC AFFAIRS, 5153

CCAF to CAHS Degree Program Transfer Timeline

| CAHS Transfer Complete | | Partial Transfer to CAHS | | |
|---------------------------------------|-----------|---|---------------------------|---|
| CAHS Transfer TBD | | AAS not Affected | | |
| AU/CCAF | | METC/CAHS | | |
| Relevant CCAF AAS Degree | Prgm Code | METC Program of Study | Transfer Date | Notes |
| Nuclear Medicine Technology | 7ABJ | Nuclear Medicine | 11-Jul-18 | Implemented teach-out; ceased new student enrollment |
| Cardiopulmonary Laboratory Technology | 7GDA | Cardiopulmonary Laboratory | 5-Mar-20 | Implemented teach-out; ceased new student enrollment |
| Histologic Technology | 7GAE | Histopathology | 7-Jan-19 | Implemented teach-out; ceased new student enrollment |
| Dietetics & Nutrition | 7GAD | Diet Therapy | 28-May-19 | Implemented teach-out; ceased new student enrollment |
| Surgical Services Technology | 7GEA | * Urology * Surgical Services | * 21 Mar 19 * 1 Aug 21 | Surgical Services Technology AAS degree closure upon transfer of Surgical Services faculty/curriculum |
| Practical Nursing Technology | 7GAL | * Neurodiagnostic Medical Technician * Aerospace Medical Service | * 27 Mar 19 * 1 Mar 21 | Practical Nursing Technology AAS degree closure upon transfer of Aerospace Medical Service faculty/curriculum |
| Diagnostic Imaging Technology | 7GDH | Diagnostic Imaging | 26-Aug-19 | Pending |
| Diagnostic Medical Sonography | 7GDK | Diagnostic Medical Sonography | 26-Aug-19 | Pending |
| Medical Laboratory Technology | 7GAF | Medical Laboratory | 6-Jan-20 | Pending |
| Pharmacy Technology | 7GAH | Pharmacy | 13-Jan-20 | Pending |
| Dental Laboratory Technology | 7GBB | Dental Laboratory | 11-May-20 | Pending |
| Dental Assisting | 7GBC | Dental Assistant | 8-Jun-20 | Pending |
| Mental Health Services | 7GAP | Mental Health Service | 8-Sep-20 | Pending |
| Physical Therapist Assistant | 7GAI | Physical Medicine | 1-Dec-20 | Pending |
| Health Care Management | 7GCY | Health Services Management | 1-Jan-21 | Pending |
| Biomedical Equipment Technology | 7GAA | Biomedical Equipment | TBD | Transfer date TBD |
| Ophthalmic Technician | 7GDI | Ophthalmic | TBD | Transfer date TBD |
| Logistics | 1AMY | Medical Material | 1-Dec-20 | Logistics AAS degree not affected; offered to other non-medical occupational specialties |



Community College of the Air Force

SUSPENSION OF MUSIC AND MASS COMMUNICATIONS AAS DEGREE PROGRAMS

MR. J.R. BREEDING, ASSOICATE DEAN OF ACADEMIC PROGRAMS, 5012

APR—JUN 2019

Due to significant issues concerning the ability of the CCAF **Music** and **Mass Communications** AAS degree programs to satisfy SACSCOC accreditation standards, CCAF is suspending these programs. Consequently, as of 12 February 2019, new students will not be permitted to enroll in these programs and progression through these programs will not continue. CCAF will not process student action requests related to progression in these programs. CCAF will coordinate closely with the Air Force Career Field Managers to work through the challenges before us and to assess options for students currently enrolled in these college programs. We ask for your patience during this time and request affected Airmen and CCAF Advisors stand by for further guidance.



CCAF DIETETICS AND NUTRITION AAS DEGREE PROGRAM CLOSURE

MR. J.R. BREEDING, ASSOICATE DEAN OF ACADEMIC PROGRAMS, 5012

The Medical Education and Training Campus (METC), located at Fort Sam Houston, Texas, is a tri-service technical training campus whose mission is to deliver medical training and education to United States Army, Navy, and Air Force military personnel. METC has been a CCAF off-campus instructional site (affiliated school) since 10 July 2013.

METC has proceeded with authorities provided in the FY16 National Defense Authorization Act (NDAA) for the Uniformed Services University of the Health Sciences (USUHS) to grant undergraduate degrees. Agreements have taken place to realign enlisted medical curriculum and faculty from CCAF to the College of Allied Health Sciences (CAHS), a branch campus of USUHS. USUHS holds accreditation with the Middle States Commission on Higher Education.

METC moved the **4D0X1 Diet Therapy** curriculum and faculty to the College of Allied Health Sciences (CAHS) on 28 May 2019. In result, it is no longer feasible for CCAF to continue offering its **Dietetics & Nutrition** AAS degree. Effective 28 May 2019, CCAF discontinued registration of new students in this degree program. However, CCAF is committed to enable students who are already registered in the degree program the opportunity to complete the remaining program requirements and graduate within the teach-out period. The teach-out period for this AAS degree program is six years, ending on 28 May 2025.

CCAF will officially close the **Dietetics & Nutrition** AAS degree program at the end of the teach-out period.

Students currently enrolled in this degree program must meet all degree program requirements to be awarded the degree within the teach-out period. It is the student's responsibility to complete sufficient courses and credit each semester to enable themselves to complete the degree within the time allotted.



Community College of the Air Force

PROFESSIONAL MANAGER CERTIFICATE PROGRAM CLOSURE

APR—JUN 2019

MSGT JUSTIN NEAL, CREDENTIALING PROGRAMS, 5020

CCAF is announcing the closure of the Professional Manager Certificate (PMC) Program effective 1 October 2019. The decision to close the program was vetted through the CCAF advisory panels, Air University, and CMSAF Kaleth Wright.



To be awarded the PMC, Airmen must complete all program requirements prior to 1 October 2019. Requests for exception to policy will not be accepted, nor approved.

The following addresses some of the questions we have been asked:

1. Why is the PMC program closing?

CCAF implemented the certificate program in 2011 to recognize the advanced levels of education and experience in leadership and management and professional accomplishment of SNCOs. It was developed as a certificate program, not an actual certification, and is not formally recognized in the civilian sector.

In 2015, the Air Force Credentialing Opportunities On-Line (AF COOL) Program was implemented to provide enlisted Airmen pathways to pursue licensure and certifications recognized by civilian industries nationwide. The AF COOL program provides SNCOs with opportunities to obtain meaningful civilian leadership and management credentials that benefits the Air Force, the Airman, and future employers.

2. Is closing the PMC program discontinuing an Airman's benefit?

No. The Airman's benefits have actually been increased with the implementation of the AF COOL program. Airmen can now focus more on pursuing more beneficial certifications that will broaden their Air Force job skills by using the benefits afforded to them through the AF COOL program. Our goal is focus on meaningful certifications that are beneficial to the Airman while still wearing the uniform and increase their employment opportunities when they decide to hang up the uniform.

3. What is going to come from the closure of this program?

By closing the program, the CCAF Credentialing Programs Flight can apply more effort toward projects such as specialized accreditation for degree programs (i.e., Accreditation Board for Engineering and Technology, etc.), develop preparatory or bridge courses for industry-recognized certifications similar to the FAA Airframe and Powerplant Certification Program, micro-badging, etc.

The CCAF Credentialing Programs Flight looks forward to moving to the next generation of certification opportunities to better assist our Airmen in gaining professional certifications that are industry-recognized and valuable to the Air Force and the Airman.



Community College of the Air Force

CATALOG CHANGE TO THE PARALEGAL PROGRAM

MS. IRENE LEE, DIRECTOR CURRICULUM AND TRAINING, 5065

APR—JUN 2019

*** NOTE: This degree program now requires written and oral communications to satisfy the six semester hours of communications.**

DEGREE PROGRAMS

PARALEGAL (1CAM)

Occupational Specialty 5J0X1

Degree Requirements The Journeyman 5 skill-level must be held at the time of program completion.

Technical Education (24 semester hours) A student must complete the Air Force paralegal apprentice and craftsman courses (PAC and PCC) to satisfy the technical core requirement. Courses listed as Technical Electives may also be applied as program electives. Requests to substitute comparable courses or to exceed specified semester hour values in any subject or course must be approved in advance.

Technical Core *Maximum Semester Hours*

| | |
|--|---|
| Civil Law | 9 |
| *Legal Ethics | 3 |
| International Law | 3 |
| Legal Claims and Tort Administration | 6 |
| Legal Claims and Tort Investigation..... | 3 |
| Legal Research and Writing | 9 |
| Military Justice | 6 |
| Non-Judicial Punishment..... | 3 |
| CCAF Specialty Internship | 8 |
| Pre/Post Trial Administration | 6 |

Technical Electives *Maximum Semester Hours*

| | |
|--|---|
| Computer Science | 6 |
| Contract Law | 3 |
| Criminal Law | 3 |
| Criminal Procedures | 3 |
| Environmental Law | 3 |
| Estate Planning and Probate | 3 |
| Evidence | 3 |
| Family Law/Domestic Relations..... | 3 |
| Law Office Administration | 3 |
| Law Office Supervision and Training..... | 3 |
| Real Estate Law | 3 |

Leadership, Management & Military Studies

(6 semester hours) Professional military education, civilian management courses accepted in transfer and/or by testing credit. See page 21.

Physical Education (4 semester hours)

General Education (18 semester hours) Applicable courses must meet the criteria for application of courses to the general education requirement and agree with the definitions of applicable courses starting on page 21.

Subjects/Courses *Semester Hours*

| | |
|-----------------------------|---|
| Communications | 6 |
| Written Communication | 3 |
| English composition | |
| <i>and</i> | |
| Oral Communication..... | 3 |
| Speech | |
| Mathematics..... | 3 |
| Social Science | 3 |
| Humanities | 3 |

Program Elective (12 semester hours) Courses applying to technical education, LMMS or general education requirements; natural science courses meeting general education requirement application criteria; foreign language credit earned at Defense Language Institute; maximum 9 semester hours of CCAF degree-applicable technical course credit otherwise not applicable to program of enrollment.

*Legal Ethics must be completed as part of degree program and must be applied in technical core.

This degree program is approved by the American Bar Association.

NOTE: Paralegals may not provide legal services directly to the public except as permitted by law.



Community College of the Air Force

SATELLITE COURSE EXCEEDS EXPECTATIONS

MR. DONALD ELLWOOD, DIRECTOR OF EDUCATION SERVICES, 5021

APR—JUN 2019



In my Jan-Mar 2019 UPDATE article, I discussed already-adopted and in-development course delivery options for the CCAF Advisor Course. If you recall, we mentioned that the online class had been successfully added to our local and regional in-person offerings, but we were also experimenting with satellite technology methods. Both our internal and external polling

warned us that if it was not done right it would be ineffective. We were asked, “isn’t this old technology?” and “hasn’t this been tried before and ultimately discontinued?” A great deal of skepticism surrounded using satellite broadcasts to deliver traditional classroom content. Ultimately, a decision to move forward with two experimental sessions involving two different strategies was made.

In March of this year, we conducted a traditional classroom-based session with a satellite simulcast to a limited number of bases. In June, we conducted a much larger satellite-only class armed with the lessons learned from the simulcast experiment. The satellite-only broadcast was a major success because it allowed us to focus on one type of audience exclusively. Although we had only one audience type, we had more students than we have ever had in one class and we reached bases all over the world with no TDY costs or travel time expended. Total attendance included 22 students to include civilians, contractors, active duty Air Force, Reserve, and Guard personnel serving at 10 different bases in several time zones. The class was also a success because perceived expectations regarding technology-based delivery quality and academic outcomes were exceeded. Students surveyed reported that they were expecting not to be able to clearly see or hear the instructor, converse with other students at other bases, or feared there would be delays similar to computer buffering. Results of student feedback showed that those expectations did not come to fruition. Regarding academic rigor and outcome, we are happy to report that all classroom assessment strategies were able to be delivered in a satellite format and final exam results exceeded the scores for the most recent in-person classes.

The most important, often overlooked benefit from adding a second distance delivery method to the CCAF Advisor Course however is the ability to reach more people. It is important to note that although we have doubled the number of CCAF Advisor Course classes offered this year, every class scheduled was completely full for the entire FY by May. The addition of the Online and Satellite courses allowed us to train more people this year than ever in the history of CCAF. Capacity was one issue that previously left a training backlog, but as you might guess, accessibility was also a barrier. In a time of austerity, local budgets often do not allow all advisors to travel for training and contractors are rarely approved for funded travel. The satellite delivery model overcomes multiple attendance barriers while saving the Air Force money and man-hours. Pending internal and external acceptance of this delivery format, we will make satellite broadcasts a permanent part of our training schedule.



Community College of the Air Force

CCAF Education Services FY20 Training Schedule

APR—JUN 2019

| OCTOBER | NOVEMBER | DECEMBER |
|--|---|--|
| <p>15 – 18 CCAF Advisor <i>Distance Learning</i> Satellite Broadcast</p> | <p>4 – 15 CCAF Advisor <i>Distance Learning</i> <i>Online Course</i></p> | <p>3 - 6 Randolph AFB , TX Regional CCAF Advisor Training</p> |
| JANUARY | FEBRUARY | MARCH |
| <p>14 - 17 CCAF Advisor Resident Training CCAF Administrative Center Maxwell AFB, Gunter Annex, AL</p> | <p>4 – 15 CCAF Advisor <i>Distance Learning</i> <i>Online Course</i> CCAF Policy Council</p> | <p>24 - 27 The Pentagon, D.C. Regional CCAF Advisor Training</p> |
| APRIL | MAY | JUNE |
| <p>AU Board of Visitors 14 - 17 CCAF Advisor Resident Training CCAF Administrative Center Maxwell AFB, Gunter Annex, AL</p> | <p>11 - 22 CCAF Advisor <i>Distance Learning</i> <i>Online Course</i></p> | <p>9-12 Total Force Regional Training RAF Lakenheath, GB (USAFE)</p> |
| JULY | AUGUST | SEPTEMBER |
| <p>14 - 15 ESAP Maxwell Gunter, AL 21- 24 CCAF Advisor <i>Distance Learning</i> Satellite Broadcast</p> | <p>11 – 14 Resident Training CCAF Administrative Center Maxwell AFB, Gunter Annex, AL</p> | <p>8 – 11 Total Force Regional Training McChord AFB, WA (JBLM)</p> |

REGIONAL TRAININGS – 4 RESIDENT TRAININGS – 3 DL/Sat - 5



Community College of the Air Force

How CCAF Advisor Training Works

Education Services Flight, 5021

APR—JUN 2019

CCAF training provides the most current information on degree programs, processes, and procedures to CCAF academic advisors. The resident training is normally 3 ½ days and the regional training is 3 days. If your unit desires to host advisor training, please let us know. Further information may be obtained by visiting the CCAF Portal Website. This site also has an Education Services link to the 2019-2020 CCAF Training Schedule. Active duty representatives must contact their major command for authorization to attend CCAF training. CCAF requests a list of nominees from each major command approximately 60 days before the class. Air National Guard and Air Force Reserve Command personnel may coordinate attendance through their respective CCAF liaison. Nominees are contacted and their attendance (or non-attendance) is confirmed 30 days before the start of the class. Once confirmations are complete, each major command is notified of any remaining vacancies for alternate personnel. Please consider the following criteria when selecting personnel to attend advisor training. Education services personnel should: be responsible for working CCAF issues regularly; be responsible for advising/counseling CCAF students; have experience as a CCAF advisor and be familiar with CCAF General Catalog, Advisor Handbook and web tools.

10-13 April 2019,
MSgt Bay and Mr.
Ellwood (Director of
Education Services)
provided regional
training at Yokota
Base, Japan.



FY 20 TRAINING SCHEDULE:

RESIDENT TRAINING — 3

- Resident, 15-18 Oct 2019
- Resident, 14-17 Jan 2020
- Resident, 14-17 Apr 2020

SATELLITE BROADCASTS — 2

- Distance Learning, 15-18 Oct 2019
- Distance Learning, 21-24 July 2020

REGIONAL TRAININGS — 4

- Regional, 3-6 Dec 2019 (Randolph AFB, TX)
- Regional, 24-27 Mar 2020 (The Pentagon, DC)
- Regional, 9-12 Jun 2020 (RAF Lakenheath, GB-USAFE)
- Regional, 7-11 Sep 2020 (McChord AFB, WA—JBLM)

ONLINE COURSE — 3

- Distance Learning, 4-5 Nov 2019
- Distance Learning, 4-15 Feb 2020
- Distance Learning, 11-22 May 2020



Community College of the Air Force

CCAF PUBLIC WEBSITE GETS A FACELIFT

MR. BENNY SEAWRIGHT, CHIEF OF MEDIA AND DISTANCE LEARNING, 5074

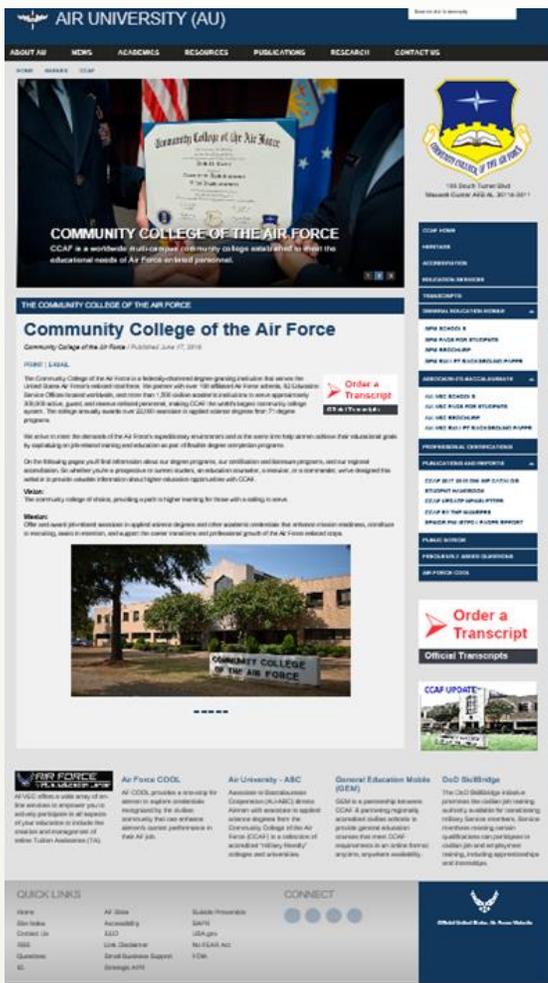
APR—JUN 2019

The Community College of the Air Force's public website has a new look from two years ago! Recently, our previous CCAF Commandant met with our website staff and mentioned he wanted to see a change in the look of the current website. He even provided some PowerPoint slides to emphasize what he wanted to see! After many hours of playing in the sandbox and changing out modules, the new website has a cleaner and fresher appearance, thanks to the assistance of Mr. Kevin Frey, the Air University webmaster. Mr. Frey provided some of the deep technical expertise we did not have on our team.



One major change included PDF documents being removed as user upload files and being embedded into the actual articles, making all of the content more accessible when navigating with a smart device. Another change involved using more pictures and videos and less text. We have heard that in order to capture the attention of most "young" people, a picture is worth a thousand words.

In the future, our site will include additional short video clips of information most useful to our customers. We are always trying to improve. Check out the site at: <https://www.airuniversity.af.edu/Barnes/CCAF/>.





Community College of the Air Force

CCAF CHANGES AIR UNIVERSITY SURVEY TOOL

MR. BENNY SEAWRIGHT, CHIEF OF MEDIA AND DISTANCE LEARNING, 5074

APR—JUN 2019



Ever since we began using electronic surveys more than four years ago, we cringe at the mere thought of ever going back to paper surveys. When paper surveys were used, analyzing the results sometimes took days, if not weeks. The electronic surveys produce results in minutes!

However, it will be more than a few minutes before CCAF can continue using electronic surveys. The previous Air University survey tool contract was not renewed and a new survey tool has recently been introduced to AU institutional effectiveness staffers. Welcome QUALTRICS!

Qualtrics has replaced the previous Matrix (Allegiance) survey tool. According to discussions from training sessions, the tool has the ability to produce powerful, dynamic surveys! It allows the user to build surveys, distribute surveys, and analyze surveys from one convenient location. It enables the user to manage surveys, feedback and polls using a variety of distribution means.

We hope the tool has all the bells and whistles we have heard it has. It will enable us to get the most thorough feedback from students taking our Affiliated Schools Liaison Training Course and Education Advisors Training Course. That feedback will provide our leadership awareness of how our training is being received as well as ways for instructors to gauge student outcomes.

Keep in mind any official Air Force survey must be approved and must contain a survey control number before being implemented. Please contact your Base Survey Control Monitor for more information.



Community College of the Air Force

APR—JUN 2019

ATN ALREADY SAVING DOLLARS

MR. BENNY SEAWRIGHT, CHIEF OF MEDIA AND DISTANCE LEARNING, 5074



In an article last quarter, we mentioned the CCAF Air Technology Network (ATN) project reached initial operating capability (IOC) on 5 March 2019 with a live broadcast to five Air Force bases. There were a few hiccups that needed to be ironed out and some wondered whether we go any further any time soon.

Not only did we go further, but also we saved a few Air Force dollars in the process. On 4 June 2019, we broadcasted live via satellite to eleven bases, including one overseas location. During the 4 – 7 June broadcast of the CCAF Education Services Advisors Course, the following bases listened in and watched our professional instructors as they presented course material to certify them for training: Altus AFB, OK; Aviano AB IT; Elmendorf AFB, AK; Keesler AFB MS; Laughlin AFB TX; Little Rock AFB AR; MacDill AFB FL; Moody AFB GA; Offutt AFB NE; Scott AFB IL; and Whiteman AFB MO. The classroom training was led by Mr. Donald Ellwood, Chief of Education Services. Assistant instructors included MSgt Ellainne Bay, TSgt Dionisio Casas, TSgt Tobey Houck and TSgt Rocio Perez. In the end, all attendees had been certified complete without the need to travel to Maxwell AFB, Gunter Annex, saving the Air Force thousands of dollars in TDY costs!

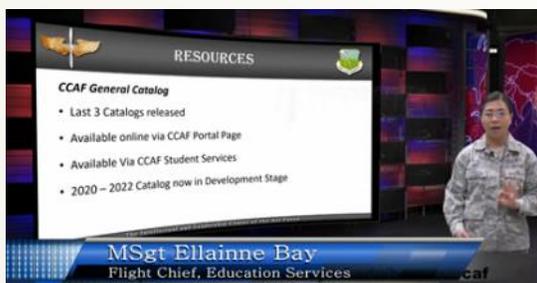
Weeks prior to the broadcast, our ATN staff worked diligently with the Air Technology Network Program Office at Wright-Patterson AFB to ensure all equipment was functioning as advertised. This included bandwidth tests, on-site engineering technical checks by Hughes and Spectrum corporations, and constant system monitoring by network folks as far away as Maryland. The result: a successful training broadcast to 22 members at eleven different bases.

For those not familiar with ATN, it is a DOD-wide distance learning video network managed and operated by a team of five at the ATN Program Management Office located at Wright-Patterson AFB, Ohio. Its core mission is to promote, manage, and deliver cost-effective, interactive satellite-based distance learning. ATN is a one-way video, high-definition broadcast network paired with an audio conferencing system for multipoint, live interaction that can reach all AF bases in CONUS and most bases OCONUS. CCAF is one of only eight AF ATN broadcast sites in CONUS.

Going forward, we will continue to tweak and improve our system and instruction so we can optimize our ATN service to train as many members as possible. After a couple more broadcasts, we still project the CCAF ATN to reach full operational capability (FOC) by the end of this year.

For questions regarding CCAF’s ATN project, contact Mr. Benny Seawright at DSN 749-5074, or email: benny.seawright@us.af.mil.

Members of the CCAF Education Services Flight use the Air Technology Network to provide instruction to education advisors at 11 different bases worldwide.



Members of the CCAF Education Services Flight use the Air Technology Network to provide instruction to education advisors at 11 different bases worldwide.



Community College of the Air Force

CCAF DATA

MSGT NICOLAS, PROGRAM ASSESSMENTS, 5067

APR–JUN 2019

Ending 30 June 2019...

Total number of registered students: 268,437

Total Number of graduates: 449,585

Total Number of degrees awarded: 553,348

Wounded Warrior Graduates: 13

Student records maintained: 3,041,670



Certifications issued:

Occupational Instructor Certification (OIC): 17,373 (Program Phased to CIC 1 Jan 11)

CCAF Instructor Certification (CIC) - Level 1: 10,279

CCAF Instructor Certification (CIC) - Level 2: 6,844

CCAF Instructor Certification (CIC) - Level 3: 1,250

Instructional System Development (ISD) Certification: 674

Professional Manager Certification (PMC): 29,367

AF Airframe and Powerplant (A&P) Certification: 1,211 enrolled with 712 graduates

Campus Affiliations

Number of affiliated schools: 112

Number of CCAF faculty: 6,920

AU-ABC Program – implemented 15 June 2007:

74 schools and 272 four-year degree programs

147,148 total students have enrolled in 255,752 courses to date

GEM Program – implemented 2 March 2009:

110 schools offering 1,967 courses

102,724 total students have enrolled in 120,448 courses to date



Community College of the Air Force

APR—JUN 2019

| Year | # Transcripts | Year | # Transcripts |
|--|---------------|---------------|---------------|
| 2002 | 95,355 | 2010 | 143,059 |
| 2003 | 112,901 | 2011 | 136,611 |
| 2004 | 126,424 | 2012 | 132,582 |
| 2005 | 123,803 | 2013 | 109,193 |
| 2006 | 126,108 | 2014 | 124,100 |
| 2007 | 151,548 | 2015 | 119,050 |
| 2008 | 145,760 | 2016 | 107,728 |
| 2009 | 145,519 | 2017 | 105,314 |
| | | 2018 | 76,648 |
| Number of transcripts issued this year - 2019 : | | 51,922 | |

| Year | Degrees Awarded | | | Year | Degrees Awarded | | |
|---|-----------------|---------|--------|------|-----------------|---------|---------|
| | April | October | Total | | April | October | Total |
| 2002 | 4,742 | 7,832 | 12,574 | 2011 | 8,914 | 9,580 | 18,494 |
| 2003 | 6,845 | 7,502 | 14,347 | 2012 | 9,588 | 10,560 | 20,148 |
| 2004 | 7,082 | 7,028 | 14,110 | 2013 | 10,832 | 9,829 | 20,661 |
| 2005 | 7,864 | 9,103 | 16,967 | 2014 | 10,118 | 13,039* | 23,157 |
| 2006 | 7,648 | 9,123 | 16,771 | 2015 | 11,575 | 11,631 | 23,206 |
| 2007 | 7,930 | 9,526 | 17,456 | 2016 | 12,229* | 11,496 | 23,725 |
| 2008 | 8,393 | 9,506 | 17,899 | 2017 | 11,741 | 12,499 | 24,240* |
| 2009 | 8,164 | 9,383 | 17,547 | 2018 | 10,554 | 11,637 | 22,191 |
| 2010 | 8,426 | 9,395 | 17,821 | 2019 | 9,025 | | |
| *indicates largest April *indicates largest October *indicates largest year | | | | | | | |

Websites for Additional Information

- CCAF Public Website: <http://www.airuniversity.af.mil/Barnes/CCAF/>
 CCAF Portal Website: https://www.my.af.mil/USAF/site/AETC/AETC_AU/BARNES_CTR/CCAF
 CCAF Certifications Page: <http://www.airuniversity.af.mil/Barnes/CCAF/Display/Article/803252/>
 CCAF Transcript Page: <http://www.airuniversity.af.mil/Barnes/CCAF/Display/Article/803247/>
 AFCOOL Page: <https://afvec.langley.af.mil/afvec/Public/COOL>
 AFCOOL Facebook Page: <https://www.facebook.com/USAF.AFCOOL>

(Data as of 30 June 2019 -- supersedes data distributed January-March 2019 UPDATE.)

For questions or comments, send an email to: ccaf.iesurveys@us.af.mil



Community College of the Air Force

AFFILIATE SCHOOLS UPDATE—APRIL-JUNE 2019

ASSOCIATE DEAN'S CORNER

Mr. William Nicholas, Associate Dean, Campus Relations, 5112

What does accreditation mean and why is it so important? Institutions and their programs are evaluated by private accrediting organizations to determine the quality of education and training being provided (DANTES www.quickseries.com, 2019) & (www.CHEA.org).

Being an accredited institution indicates the school has been through a significant peer review process to validate that students receive a quality education.

Benefits of obtaining a degree from an accredited institution are several. Other schools require it in order to transfer credits. In order to receive Federal grants and loans one must attend an accredited institution. Many employers look to see if job applicants have degrees from accredited institutions. Closer to us is Tuition Assistance (TA). In order for military members to use TA, one must attend an accredited school. Promotion boards, specific licensures, and commissioning programs may also require degrees be from an accredited institution.

So how does this impact CCAF affiliate schools? Affiliate schools, your school, falls under the Air University (AU) umbrella for accreditation by the Southern Association of Colleges and Schools Commission on Colleges, (SACSCOC). Because your school maintains qualified faculty, program rigor, and quality in education and training, this helps AU maintain its accreditation which in-turn allows the award of collegiate credit and thus awarding the Associate of Applied Science Degree from the Community College of the Air Force.

AU is currently undergoing its 10-year reaffirmation. It is more critical than ever to continue to maintain all CCAF affiliation requirements so that AU can be reaffirmed this fall. Your CCAF school managers are here to help you do just that. Please give them a call or email if you need assistance in any way. We also thank you for helping them when they give you call. It truly takes a team to accomplish such a tremendous endeavor. Keep up the great work and thank you for all you do. One Team, One Fight!

~William Nicholas





Community College of the Air Force

AFFILIATE SCHOOLS UPDATE—APRIL-JUNE 2019

ASL TRAINING HAS BEEN UPDATED

MSgt William Gonzalez, Affiliate Schools Manager, 5069

Affiliate School Liaison (ASL) Training has been updated!! Currently, the training will run for three days instead of two with more detail provided to the ASLs based on historical student surveys. Additionally, in an effort to increase the academic quality of our training for the students, we are in the process of having our training accredited to deliver one semester hour credit under the CCAF system. We look forward to providing world class academic training to the best students.

Who can Attend?

- Affiliate School Liaisons requiring initial ASL training.
- Alternate ASLs are encouraged to attend as well.
- Schools interested in becoming affiliated

Who is responsible for the cost of the trip/travel?

- The affiliate school sending the ASL is responsible for all travel cost

How do I sign-up for the training?

- Sign up through this SharePoint link:
<https://cs2.eis.af.mil/sites/er/0041/sitepages/home.aspx>
- If you do not have access to the SharePoint site, click the request access link, and you will receive an e-mail once access has been granted

What are the current training dates available?

- **13 - 15 Aug 2019**
- **5 - 7 Nov 2019**
- **Future Courses TBD**

We look forward to seeing you then!

Campus Affiliations Flight conducted an Affiliation Schools Liaisons (ASL) training workshop on 7-8 May 2019.





Community College of the Air Force

AFFILIATE SCHOOLS UPDATE—APRIL-JUNE 2019

INSTRUCTOR QUALIFICATIONS

MSgt William Gonzalez, Affiliate Schools Manager, 5069

Instructor academic qualification per the CCAF Policies Procedures & Guidelines includes faculty having an associate degree, completing required subject matter test, completing instructor evaluations, and completing the internship requirement. A Student Instructor is the first year a new instructor is assigned to the school. While assigned to this status, new instructors are given one year to complete all academic requirements before becoming fully qualified. Also, keep in mind that the associate degree must have been awarded from a regionally or nationally accredited institution in order to qualify. If there is a question concerning the accreditation of an instructor's degree, visit <https://www.chea.org> for more information on school accreditation. Lastly, ASLs should run the following reports in STARS to ensure they manage instructor academic qualifications on a regular basis: SACSCOC Faculty Roster, CCAF Instructor Listing, Instructor SMT due dates, Instructor Evaluation due dates, & Instructor Overdue Degree.

COMPLIANCE REQUIREMENT VISIT—LESSONS LEARNED

During this CRV season, we've noticed a few trend items we wish to share with the CCAF Affiliated Schools:

1. **Course Documents** (Plan of Instruction, Course Chart, Syllabus, etc.) are not being sent to: CCAF.CD@US.AF.MIL in accordance with the PPG. Please be advised that CCAF is independent of AETC. Any course updates that are made, must be sent separately to CCAF for credit evaluation.
2. **Student Complaint** systems were in place at the school, yet many schools did not have a method for students to submit a 100% anonymous complaint.

Tips for CRV Success!

1. Continually review faculty records in STARS-FD, ensure they meet guidelines.
2. Begin filling out Affiliated School Compliance Requirements On/Off Site Report, submit 30 days prior to CRV date.
3. Work on/correct discrepancies found by your regional manager before CRV begins.

4. Ask as many questions as needed to ensure compliance is met.



YOUR REGIONAL MANAGER IS HERE FOR YOU!

Your Regional Manager is never too busy to help your institution maintain its accreditation status. Please do not hesitate to ask if there are any issues.

If your school was previously visited this year, we would like to thank you for your hospitality and diligence in keeping "The Airman's College" operational.

Campus Relations Staff

Mr. William Nicholas, Associate Dean
MSgt Christopher Messer, Superintendent
MSgt Thomas Baker, Flight Chief

Affiliate School Managers

MSgt William Gonzalez
TSgt Jamie Pfeifer
TSgt Kristine Velazquez
TSgt Summer Melillo
(T) SSgt James Lovejoy

Phone: (334) 649-5069
Fax: (334) 649-5105
E-mail: ccaf.fac@maxwell.af.mil

Definition of the Quarter

Show Cause: Affiliation status where schools are found to be out of compliance with the principles of accreditations and the CCAF PPG. This status can last up to one year.



Community College of the Air Force

AFFILIATE SCHOOLS UPDATE—APRIL-JUNE 2019



COMMON CRV FINDINGS/ERRORS

1. Not completing 2 evaluations within 90 days of course assignment
2. Degree Completion Plans with no estimated completion date
3. AU/PPG statements missing or not signed by instructors

AFFILIATE SCHOOL FOLLIES

1. Submitting **extensions** too late for unqualified instructors.
2. Removing CCAF instructors from STARS and having the instructor continue to teach CCAF students.
3. Not updating **ASL Point of Contact** information on school's home page.

OUR MISSION IS TO...

- Maintain Southern Association of Colleges and Schools Commission on Colleges accreditation principles for 112 CCAF schools worldwide
- Develop comprehensive Policies Procedures and Guidelines for affiliate schools
- Conduct Compliance Requirements Visits
- Manage credentials for more than 6,900 Air Force instructors
- Facilitate Affiliated Schools Advisory Panel meetings for inputs to the CCAF Policy Council & AU BOV
- Recommend school actions to AU BOV for new schools, mission transfers and sanctions



SPOTLIGHT—
(T)SGT
JAMES
LOVEJOY
 Technical Sergeant Select James

A. Lovejoy is assigned to the Community College of the Air Force – the world's largest multi-campus community college. He works as an Affiliate Schools Manager. His primary duties include ensuring compliance requirements for 112 Community College of the Air Force schools. This enables the Community College of the Air Force to maintain its accreditation through Air University by the Southern Association of Colleges and Schools Commission on Colleges.

Sergeant Lovejoy was born in Albion, Nebraska. He entered the Air Force in March 2013. Upon graduation from basic training, Sergeant Lovejoy went to technical training where he learned heavy aircraft maintenance fundamentals. He was then assigned to Dyess Air Force Base, Texas, where he deployed twice in support of OPERATION INHERENT RESOLVE, and OPERATION FREEDOM'S SENTINEL.



Pictured in photo left to right: Regional Managers TSgt Pfeifer and MSgt Gonzalez on a CRV visit to the 160th Attack Squadron, March AFB, California



Community College of the Air Force

INSIDE RYAN HALL

LIEUTENANT COLONEL MELANIE M. PRESUTO

Lieutenant Colonel Presuto is the Commandant of the Community College of the Air Force (CCAF). A federally chartered academic institution, CCAF provides career-related associate in applied science degree programs to enlisted Airmen across the Total Force. CCAF is the world's largest community college system, servicing approximately 268,000 enrolled students.



Lieutenant Colonel Presuto received her commission and degree from the United States Air Force Academy in 2001. During her career, she has served in numerous operational scientist assignments as a Research Biologist, Wildlife Ecologist and Biological Acquisitions Support Officer. Additionally, her background includes various training and education assignments as Instructor of Biology and Cost Center Manager, Assistant Professor of Biology and Cost Center Manager, Assistant Professor of Biology and Biomechanics, and Branch Chief, Joint Headquarters Training and Education, U.S. Africa Command. Prior to her current position, Lt Col Presuto was the Director of Operations and Assistant Professor Department of Biology at the United States Air Force Academy

EDUCATION

2001 Bachelor of Science Degree in Biology, United States Air Force Academy, Colorado Springs, CO

2006 Squadron Officer School, Maxwell Air Force Base, AL

2006 Master of Science Degree in Physical Education, Specialization: Exercise Physiology, The University of New Mexico, Albuquerque, NM

2010 Air Command and Staff College by correspondence

2013 Joint Senior Leaders Course, Fort Leonard Wood, MO

2013 Doctor of Philosophy Degree in Education, Specialization: Biomechanics, University of Hawaii at Manoa, Honolulu, HI

2017 Air War College by correspondence

ASSIGNMENTS

1. September 2001 – April 2002, Undergraduate Pilot Training Student, Vance Air Force Base, OK
2. April 2002 – January 2003, Research Biologist, Air Force Technical Applications Center, Patrick Air Force Base, FL
3. January 2003 – December 2003, Biological Acquisitions Support Officer, Air Force Technical Applications Center, Patrick Air Force Base, FL
4. December 2003 – November 2006, Wildlife Ecologist, Air Force Bird/Wildlife Aircraft Strike Hazard Team, Headquarters Air Force Safety Center, Kirtland Air Force Base, NM
5. January 2006 – July 2008, Instructor of Biology & Cost Center Manager, United States Air Force Academy, CO
6. July 2008 – January 2009, Assistant Professor of Biology & Cost Center Manager, United States Air Force Academy, CO
7. January 2009 – July 2010, Executive Officer & Assistant Professor of Biology & Biomechanics, United States Air Force Academy, CO

CONTINUED ON PAGE 24



Community College of the Air Force

LIEUTENANT COLONEL MELANIE M. PRESUTO

CONTINUED FROM PAGE 22

9. July 2010 – May 2013, Doctoral Student, University of Hawaii – Manoa, Honolulu, HI
10. May 2013 – May 2016, Branch Chief, Joint Headquarters Training & Education, U.S. Africa Command, Kelley Barracks, Stuttgart, Germany
11. May 2016 – May 2019, Director of Operations and Assistant Professor, Department of Biology, United States Air Force Academy, CO
12. June 2019 – Present, Commandant, Community College of the Air Force, Maxwell AFB, Gunter Annex, Montgomery, AL

MAJOR AWARDS AND DECORATIONS

Defense Meritorious Service Medal

Meritorious Service Medal

Air Force Commendation Medal with one oak leaf cluster

Joint Service Achievement Medal with one oak leaf cluster

Air Force Outstanding Unit Award with five oak leaf clusters

Air Force Organizational Excellence Award with two oak leaf clusters

OTHER ACHIEVEMENTS

2006 Squadron Officer School: Top Third; Outstanding Contributor

2010 Goodner Teaching Award for Excellence, Department of Biology, U.S. Air Force Academy

2013 Summa Cum laude Doctoral Graduate, University of Hawaii

2015 Headquarters U.S. Africa Command Field Grade Officer of the Year

2019 Outstanding Academy Educator, Department of Biology, U.S. Air Force Academy

EFFECTIVE DATES OF PROMOTION

Second Lieutenant May 30, 2001

First Lieutenant May 30, 2003

Captain May 30, 2005

Major April 01, 2011

Lieutenant Colonel June 01, 2016



Community College of the Air Force

INSIDE RYAN HALL

CAPTAIN ALEC S. FERGUSON

Captain Alec S. Ferguson is the Director, Plans and Resources for the Community College of the Air Force (CCAF) at Maxwell Air Force Base, Gunter Annex, Alabama. He is responsible for leading strategic planning and institutional effectiveness activities that demonstrate CCAF's effectiveness and mission accomplishments. He also supervises and manages all aspects of budgeting, manpower, and facilities processes at the college.



Captain Ferguson was born in Winter Garden, Florida, and initially entered the Florida Air National Guard in 2006 as an Aircraft Avionics Systems Apprentice. He graduated and was commissioned from the United States Air Force Academy in 2013 with a Bachelor of Science Degree in Operations Research. Capt Ferguson has served in a variety of Analyst jobs such as Senior Space Operations Analyst and Chief of Analysis and Assessments branch of 14 AF (AFSTRAT). He also graduated from the Air Force Institute of Technology with a Master of Science Degree in Operations Research before transitioning to CCAF.

EDUCATION

2013 Bachelor of Science Degree in Operations Research, United States Air Force Academy, CO

2019 Master of Science Degree in Operations Research, Air Force Institute of Technology, WPAFB, OH

ASSIGNMENTS

1. April 2006 – July 2008, F-15 Aircraft Avionics Systems Journeyman, 125th Fighter Wing, Florida Air National Guard, Jacksonville, FL
2. June 2008 – July 2009, Cadet Candidate, United States Air Force Academy Preparatory School, United States Air Force Academy, CO
3. June 2009 – May 2013, Cadet, United States Air Force Academy, CO
4. May 2013 – February 2015, Student, Undergraduate Pilot Training, Laughlin AFB, TX
5. February 2015 – November 2015, Senior Space Operations Analyst, 14 AF (AFSTRAT), Vandenberg AFB, CA
6. November 2015 – August 2017, Chief, Analysis and Assessments Branch, 14 AF (AFSTRAT), Vandenberg AFB, CA
7. August 2017 – March 2019, Master's Student, Air Force Institute of Technology, Wright Patterson AFB, OH
8. March 2019 – Present, Director, Plans and Resources, Community College of the Air Force, Maxwell AFB, Gunter Annex, AL

MAJOR AWARDS AND DECORATIONS

Air Force Commendation Medal



Community College of the Air Force

INSIDE RYAN HALL

MASTER SERGEANT THOMAS S. BAKER

MSgt Thomas S. Baker is the Community College of the Air Force Campus Affiliations Flight Chief. He is responsible for the affiliation and administrative processes of 112 schools and more than 6,700 instructors worldwide.

MSgt Baker was born in Wellsboro, Pennsylvania, and initially entered active duty in July 2003 as a computer programmer. Following basic training, he attended technical school at Keesler AFB, Mississippi. Upon completion of technical training, he was assigned to the 53rd Computer Systems Squadron at Eglin AFB, Florida, as a software developer. He was then assigned to a special duty, working as a postal clerk at RAF Mildenhall, United Kingdom. During that time, he deployed in support of OPERATION IRAQI FREEDOM to Balad AB, Iraq. Upon completion of his tour, MSgt Baker was selected to serve as the Assistant Mail Control Activity Chief at Detachment 4, 9th Air Force, Bahrain International Airport, Manama, Bahrain. Upon returning back to the CONUS, MSgt Baker returned to computer programming and was assigned to the 754th Electronic Systems Group at Maxwell Air Force Base Gunter Annex, Alabama. After 9 years in the cyberspace support and postal career fields, he retrained into the aircraft loadmaster career field assigned to the 40th Airlift Squadron at Dyess AFB, Texas. During this tour, MSgt Baker was deployed three times: once in support of OPERATION ENDURING FREEDOM at Bagram Airfield in Afghanistan, and twice in support of OPERATION NEW NORMAL at Ramstein AB, Germany.



EDUCATION

- 2007 Airman Leadership School
- 2010 Associate of Applied Science Degree in Computer Science, Community College of the Air Force
- 2001 Associate of Applied Science Degree in Information Management, Community College of the Air Force
- 2011 Non-Commissioned Officer Academy
- 2014 Associate of Applied Science Degree in Aviation Operations, Community College of the Air Force
- 2016 Bachelor of Science Degree in Health Sciences, Health Care Management, Trident University
- 2016 Senior Non-Commissioned Officer Academy (by correspondence)
- 2017 Professional Manager Certification

ASSIGNMENTS

1. Jul 2003 – Aug 2003, Basic Military Training, Lackland AFB, TX
2. Aug 2003 - Nov 2003, 3C0X2 Technical School, Keesler AFB, MS
3. Nov 2003 - Mar 2006, Software Developer, Eglin AFB, FL
4. Mar 2006 – Feb 2008, Assistant NCOIC, Customer Service, RAF Mildenhall, UK
5. Feb 2008 – Mar 2009, Assistant Mail Control Activity Chief, Bahrain International Airport, Manama, Bahrain
6. Mar 2009 – Jun 2013, NCOIC, Combat Ammunition Systems, Maxwell AFB, Gunter Annex, AL
7. Jun 2013 – Apr 2019, Flight Chief, Alpha Flight/C-130J Evaluator Loadmaster, Dyess AFB, TX
8. Apr 2019 - Present, Flight Chief, Campus Affiliations, Maxwell AFB, Gunter Annex, AL

MAJOR AWARDS AND DECORATIONS

- Air Force Achievement Medal with oak leaf cluster
- Air Force Commendation Medal with three oak leaf clusters
- Air Force Achievement Medal