Overview
The Developing Team Leader Course (DTLC) is a 76-hour program designed to provide foundational and fundamental team leadership skills for civilian personnel who are being developed, or who are being considered for present or future leadership assignments. The course is facilitated over 6 weeks in an eLearning environment and concludes with four days of experiential exercises.

The DTLC uses real-world leadership and problem-solving exercises and requires active participation from the student’s supervisor or appointed mentor. Both the student and supervisor/mentor must sign a learning contract agreeing to the time and work commitment required to complete the course. The student will accomplish the distant learning portion of the course in a Home Station Learning duty status.

What to Expect
DTLC students can expect to spend an average of 10 hours per week on coursework. This will be accomplished through readings/videos and various activities. Instructors monitor students’ participation through a learning management system (LMS). To successfully complete the course, students must complete all required coursework and display satisfactory participation.

Orientation Week:
Week 1: Orientation webinar and activities
Week 2: Building Successful Teams
Week 3: Team Communications and Managing Team Conflict
Week 4: Team Relations and Effectiveness
Week 5: Team Credibility
Week 5: Four 3-hour days of experiential exercises

Each of the distance learning weeks will contain three main elements:

1. Readings, videos, exercises, and activities contained in an LMS
2. Instructor-led online webinars (Weeks 1-4 Tues & Thurs - 2 hours each day, must attend both sessions – Week 5 – 3 hour daily webinars Mon-Thurs) delivered on a web conferencing platform
3. Discussion board topics and team assignments (Note: Teams will work on a Capstone Project with deliverables during both the distance learning and in-resident portions of the class.)

Pre-requisite
Students must have completed the Emerging Leader Course (ELC) prior to acceptance into the Developing Team Leader Course (DTLC).

Selection
The DTLC is managed through the Civilian Leadership Development School (CLDS) at the Eaker Center, Maxwell, AFB, Alabama. The target audience for this course are Air Force civilians in the General Schedule (GS) grades GS-9 through GS-12 (or equivalents), there are of course exceptions. Enrollment is selective and will be managed by the Civilian Leadership Development School (CLDS) and is intended for non-supervisors or those with little supervisory experience, without PME above the NCO Level. All Academic Year (AY) 22 seats are full and the waiting list is closed. Visit https://www.airuniversity.af.edu/Eaker-Center/CLDS for AY23 enrollment information beginning around mid-August.

For more information please contact Course Support at: eakercenter.fdc.dtlc@us.af.mil.

(Fact sheet current as of 21 Jan 2022)