



BIOGRAPHY

UNITED STATES AIR FORCE

SENIOR MASTER SERGEANT NECO L. JOHNSON

SMSgt Neco L. Johnson is the Director of Operations, Air Force First Sergeant Academy, Ira C. Eaker Center for Leadership Development, Maxwell-Gunter Air Force Base, Alabama. He serves as advisor to the commandant on the development, education, and training of over 600 newly-selected first sergeants per year. Additionally, he is responsible for administering 190 hours of demanding course material per class focused on preparing active duty, guard, and reserve first sergeants to be key advisors to commanders on the readiness, health, welfare, and morale of Airmen and families across the Air Force.

Sergeant Johnson grew up in St. Petersburg, Florida and later relocated to Augusta, GA as a teenager where he attended High School. He enlisted in the Air Force and attended Basic Training in September 1998. Upon completion of Technical School in May 1999, he has served at various locations in the Heating, Ventilation, and Air Conditioning (HVAC) career field, to include four years as an HVAC Technical School Instructor. SMSgt Johnson has expeditionary deployment experience in support of Operations IRAQI FREEDOM and ENDURING FREEDOM.

In 2016, he was selected to become a first sergeant and has served as such for the 2d Aircraft Maintenance Squadron, 2d Maintenance Group, 2d Civil Engineer Squadron and the 2d Munitions Squadron. Sergeant Johnson was assigned to the First Sergeant Academy in October 2019. Prior to becoming a first sergeant, SMSgt Johnson was a Civil Engineer Inspector for Air Combat Command's Inspector General.



EDUCATION

1998 Basic Military Training, Lackland Air Force Base, Texas
1999 Heating, Ventilation, Air Conditioning and Refrigeration Apprentice Course, Sheppard AFB, Texas
2003 Advanced Electronics, Sheppard AFB, Texas
2004 Airman Leadership School, Pope AFB, N.C.
2008 Basic Instructor Course, Sheppard AFB, Texas
2009 Associate in Applied Science, Electrical and Mechanical Technology, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
2009 Associate in Applied Science, Instructor in Technology and Military Science, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
2012 Noncommissioned Officer Academy, Sheppard AFB, Texas
2012 Senior Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala., by correspondence
2012 Professional Manager Certification, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
2013 Senior Enlisted Joint Professional Military Education Course, by correspondence
2013 Resilience Training Assistant, Langley AFB, Va.
2014 Bachelor of Arts in Business/Organizational Management, Ashford University, San Diego, Calif.
2014 Basic Inspector Course, Air Force Inspection Agency, Kirtland AFB, N.M.
2016 United States Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.
2016 Senior Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala.
2017 Associate in Applied Science, Human Resource Management, Community College of the Air Force, Maxwell-Gunter AFB, Ala.

2017 Master Resilience Trainer, Barksdale AFB, La.

2018 Master of Education: Training and Development, Central Michigan University, Mt. Pleasant

2019 Application of Instructional Systems Development Course, Keesler AFB, Miss.

2019 Alternative Dispute Resolution Course, Maxwell-Gunter AFB, Ala.

2021 Master Life Coach, Transformation Academy, Clearwater Beach, Fla.

ASSIGNMENTS

1. September 1998–October 1998, Trainee, 323d Training Squadron, Lackland Air Force Base, Texas
2. November 1998–May 1999, Student, 366th Training Squadron, Sheppard AFB, Texas
3. May 1999–December 2002, Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) Journeyman, 341st Civil Engineer Squadron, Malmstrom AFB, Mont.
4. December 2002–June 2008, HVAC/R Craftsman, 43d Civil Engineer Squadron, Pope AFB, N.C. (September 2005–January 2006, HVAC/R Craftsman, 379th Air Expeditionary Squadron, Al Udeid Air Base (AB), Qatar), (May 2007–October 2007, HVAC/R Craftsman, 332nd Civil Engineer Squadron, Balad AB, Iraq)
5. June 2008–June 2012, Instructor, HVAC/R Basic & Advanced Training Courses, 366th Training Squadron, Sheppard AFB, Texas
6. June 2012–September 2014, HVAC/R Section Chief, 633d Civil Engineer Squadron, Joint Base Langley-Eustis, Va. (November 2013–Apr 2014, HVAC/R Noncommissioned Officer in Charge, 380th Expeditionary Squadron, Al Dhafra Air Base, United Arab Emirates)
7. September 2014–10 February 2016, Headquarters Air Combat Command Inspector General, Joint Base Langley-Eustis, Va.
8. March 2016–14 March 2017, First Sergeant, 2d Aircraft Maintenance Squadron, Barksdale AFB, La.
9. March 2017–17 August 2018, First Sergeant, 2d Civil Engineer Squadron, Barksdale AFB, La.
10. August 2018–October 2019, First Sergeant, 2d Munitions Squadron, Barksdale AFB, La.
11. October 2019–March 2021, Instructor, Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.
12. March 2021–Present, Director of Operations, Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal with two oak leaf clusters

Air Force Commendation Medal with two oak leaf clusters

Air Force Achievement Medal with oak leaf cluster

Military Outstanding Volunteer Service Medal

OTHER ACHIEVEMENTS

2012 633rd Civil Engineer Squadron Noncommissioned Officer of the Year

2014 Headquarters (HQ) Air Combat Command (ACC) Volunteer of the Year

2015 Lance P. Sijan Representative, HQ ACC Inspector General

2017 2nd Bomb Wing First Sergeant of the Year

EFFECTIVE DATES OF PROMOTION

Airman Basic Sept. 16, 1998

Airman March 16, 1999

Airman Basic Oct. 15, 1999

Airman April 15, 2000

Airman First Class Feb. 15, 2001

Senior Airman Oct. 15, 2002

Staff Sergeant July 1, 2004

Technical Sergeant April 1, 2010

Master Sergeant July 1, 2013

Senior Master Sergeant May 1, 2019

(Current as of March 2021)