



BIOGRAPHY

UNITED STATES AIR FORCE

CHIEF MASTER SERGEANT NECO L. JOHNSON

CMSgt Neco L. Johnson is the Commandant, Air Force First Sergeant Academy, Ira C. Eaker Center for Leadership Development, Maxwell-Gunter Air Force Base, Alabama. In this role, he serves as the principal advisor to the Chief Master Sergeant of the Air Force, the First Sergeant Special Duty Manager, and the Ira C. Eaker Center for Leadership Development on the development, education, and training of over 700 newly selected first sergeants per year. The Air Force First Sergeant Academy administers a demanding course focused on preparing active duty, guard, and reserve first sergeants to be key advisors to commanders on the readiness, health, morale, and welfare of Airmen and families across the Air Force. Chief Johnson is the 20th Chief Master Sergeant to serve in this position.

Chief Johnson grew up in St. Petersburg, Florida and Augusta, GA. He enlisted in the Air Force and attended Basic Training in September 1998. Upon completion of Technical School in May 1999, he has served at various locations as a Heating, Ventilation, and Air Conditioning (HVAC) technician, ACC/IG inspector, First Sergeant and Senior Enlisted Leader. Chief Johnson has expeditionary deployment experience in support of Operations IRAQI FREEDOM and ENDURING FREEDOM. Prior to his current position, Chief Johnson served as Air Force Global Strike Command's Command First Sergeant.



EDUCATION

- 1998 Basic Military Training, Lackland Air Force Base, Texas
- 1999 Heating, Ventilation, Air Conditioning and Refrigeration Apprentice Course, Sheppard AFB, Texas
- 2003 Advanced Electronics, Sheppard AFB, Texas
- 2004 Airman Leadership School, Pope AFB, N.C.
- 2008 Basic Instructor Course, Sheppard AFB, Texas
- 2009 Associate in Applied Science, Electrical and Mechanical Technology, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
- 2009 Associate in Applied Science, Instructor in Technology and Military Science, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
- 2012 Noncommissioned Officer Academy, Sheppard AFB, Texas
- 2012 Senior Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala., by correspondence
- 2012 Professional Manager Certification, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
- 2013 Senior Enlisted Joint Professional Military Education Course, by correspondence
- 2013 Resilience Training Assistant, Langley AFB, Va.
- 2014 Bachelor of Arts in Business/Organizational Management, Ashford University, San Diego, Calif.
- 2014 Basic Inspector Course, Air Force Inspection Agency, Kirtland AFB, N.M.
- 2016 United States Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.
- 2016 Senior Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala.
- 2017 Associate in Applied Science, Human Resource Management, Community College of the Air Force, Maxwell-Gunter AFB, Ala.
- 2017 Master Resilience Trainer, Barksdale AFB, La.
- 2018 Master of Education: Training and Development, Central Michigan University, Mt. Pleasant
- 2019 Application of Instructional Systems Development Course, Keesler AFB, Miss.
- 2019 Alternative Dispute Resolution Course, Maxwell-Gunter AFB, Ala.

2021 Master Life Coach, Transformation Academy, Clearwater Beach, Fla.
2021 Resilience-Building Leadership Professional-Trainer, Maxwell-Gunter AFB, Ala.
2021 Choose to Win Coaching Certification, Ziglar Inc., Dallas, Texas
2022 Chief Leadership Course, Air University, Maxwell-Gunter AFB, Ala.
2022 LDC Instructor Certification Course, Maxwell AFB, Ala.
2023 Myers-Briggs Type Indicator Certification Program, Maxwell AFB, Ala.
2023 Executive Leadership Program in Managing for Inclusion, Georgetown University, Washington D.C.
2024 An Introduction to Facilitation Protocols for Improving Instructional and Meeting Effectiveness, Maxwell-Gunter AFB, Ala.

ASSIGNMENTS

1. September 1998-October 1998, Trainee, 323d Training Squadron, Lackland Air Force Base, Texas
2. November 1998-May 1999, Student, 366th Training Squadron, Sheppard AFB, Texas
3. May 1999-December 2002, Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) Journeyman, 341st Civil Engineer Squadron, Malmstrom AFB, Mont.
4. December 2002-June 2008, HVAC/R Craftsman, 43d Civil Engineer Squadron, Pope AFB, N.C. (September 2005-January 2006, HVAC/R Craftsman, 379th Air Expeditionary Squadron, Al Udeid Air Base (AB), Qatar), (May 2007-October 2007, HVAC/R Craftsman, 332nd Civil Engineer Squadron, Balad AB, Iraq)
5. June 2008-June 2012, Instructor, HVAC/R Basic & Advanced Training Courses, 366th Training Squadron, Sheppard AFB, Texas
6. June 2012-September 2014, HVAC/R Section Chief, 633d Civil Engineer Squadron, Joint Base Langley-Eustis, Va. (November 2013-Apr 2014, HVAC/R Noncommissioned Officer in Charge, 380th Expeditionary Squadron, Al Dhafra Air Base, United Arab Emirates)
7. September 2014-10 February 2016, Headquarters Air Combat Command Inspector General, Joint Base Langley-Eustis, Va.
8. March 2016-14 March 2017, First Sergeant, 2d Aircraft Maintenance Squadron, Barksdale AFB, La.
9. March 2017-17 August 2018, First Sergeant, 2d Civil Engineer Squadron, Barksdale AFB, La.
10. August 2018-1 October 2019, First Sergeant, 2d Munitions Squadron, Barksdale AFB, La.
11. October 2019-May 2022, Director of Operations, Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.
12. June 2022-May 2023, Senior Enlisted Leader, Leader Development Course for Squadron Command, Maxwell AFB, Ala.
13. May 2023-July 2024, Command First Sergeant, Air Force Global Strike Command, Barksdale AFB, La.
14. August 2024-Present, Commandant, Air Force First Sergeant Academy, Maxwell-Gunter AFB, Ala.

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal with four oak leaf clusters
Air Force Commendation Medal with two oak leaf clusters
Air Force Achievement Medal with oak leaf cluster
Military Outstanding Volunteer Service Medal

OTHER ACHIEVEMENTS

2012 633rd Civil Engineer Squadron Noncommissioned Officer of the Year
2014 Headquarters (HQ) Air Combat Command (ACC) Volunteer of the Year
2015 Lance P. Sijan Representative, HQ ACC Inspector General
2017 2nd Bomb Wing First Sergeant of the Year
2020 Eaker Center Enlisted Leader of the Year

(Current as of March 2024)