

First Sergeant Emotional Intelligence Assessment Tool

Governing Regulation: AFI 36-2113

Purpose/Scope: The First Sergeant Emotional Intelligence Assessment Tool is a feedback tool used to provide qualitative feedback to the Command Chief regarding the First Sergeant/Candidate's application of Emotional Intelligence skills.

First Sergeant:

Unit:

Shadow Date Range: _____ to _____

1st Sgt/Candidate:

1. Provide a brief description of a scenario(s) in which you observed the candidate displaying emotional intelligence skills. Note: you may observe the candidate displaying different skills in multiple scenarios.

2. What emotional intelligence skills did you observe? Consider self-awareness, managing emotions, motivating self, empathy, and social skills.

3. What were the observed strengths in the application of skills?

4. What were the observed areas where the candidate still requires growth?

5. Additional Comments (if applicable):

Note: Return completed form to First Sergeant Council Representative upon completion.