



Welcome to the Edge Newsletter #1

The *Flight Commander's Edge* program supports the development of flight-level leadership by providing a variety of tools designed to help MAJCOM, NAF, Wing or Delta leadership develop and deploy flight-level leadership courses. Content is modular, so you can choose lessons from our on-line catalog that work for you, and supplement with your own local content.

The *Flight Commander's Edge* is open-content, available on the American Forces Public Information Management System (AFPIMS) a website content management system which allows The Air University Global College team of educators and online content experts the opportunity to share this curated flight-level leadership development content with the public.

These newsletters showcase leader-development materials and explore ideas in which this content can be used at the local level. But the newsletter also includes specific topics for flight-level leaders to use within their flights to generate visible learning opportunities. Termed "The Leading Edge" this stand-alone page is designed to inform and share topics of interest to young leaders and help create conversation.

Course Director Corner

Social distancing impacted face-to-face meetings during COVID, but that did not stop learning. This issue begins our *The Leading Edge* series by spotlighting success, and how flight-level leaders can encourage it within their teams. Share this page with your base's flight-level leadership to encourage dialogue and informal learning.

The Leading Edge includes tips to share across your team of facilitators.

(Tip: Open this newsletter in your browser, then save page 2 as a PDF file to create a one-page flyer you send out to your flight-level leaders!)

Course Directors, what are your Success Stories?

Share them with your Public Affairs team and suggest they post your story on DVIDS



Share your stories and include photos



The greatest leader is not necessarily the one who does the greatest things. The greatest leaders are the ones that get their people to do the greatest things.

- Ronald Reagan

Questions to Consider

How do we create *success on purpose*?

Ask these questions of yourself and your flight members

Why does our team exist?

All team members should understand the mission of the flight.

What purpose are we meant to achieve?

All team members should understand the contribution of the team to the squadron and the overall mission. Also, individual team members should understand their role on the team.

How do we verify mission success?

All team members should know the definition of team and individual success. Leaders should set concrete expectations and hold team members accountable.

How do we maintain *esprit de corps*?

Spirit and social cohesion is critical to team success.

Success and Squadron Vitality

Read "A Model of Air Force Squadron Vitality" by Maj Gen Stephen L. Davis (USAF) and Dr. William W. Casey, *Air and Space Power Journal* (Winter 2018).

Watch "Squadron Vitality" a four-minute USAF video outlines three attributes to clarify what it takes to have a successful team.



To Learn More

If your unit would like to create its own Flight-level leadership course using professionally developed resources from Air University, visit

The Flight Commander's Edge

www.airuniversity.af.edu/GCPME/Flight-Commanders-Edge/