Officer Instructor & Recruiting Special Duty (OI&RSD) Q&A Session

Hosted by Air University

It takes the best leaders to create the best officers
Panelists

- SOS: Maj Autumn Ferkaluk, SOS Director of Staff
- AFROTC: Lt Col David Sulhoff, Director of HQ AFROTC CAG
- OTS: Maj Troy Kinchen, OTS Director of Staff
- ACSC: Lt Col Robert Lacy, Instructor in Dept of Airpower
- GCPME: Col Michael Manning, GCPME Vice Commandant
- LeMay: *Lt Col Joseph Harris, Instructor of Warfighting Education
- IOS: **Maj Kyle Moyer, Deputy Director of the SOS Prep Course at IOS
- Eaker: Col Michael Marsicek, Director of Commanders’ Professional Development School
- AFPC (online): Ms. Sophia Barnard/Mr. (David) Scott Geren, Special Duty Assignments

* Basic Instructor Badge
** Master Instructor Badge
Overview

• What is OI&RSD
• Job Options
• Frequently Asked Questions
• Board Eligibility
• Application Process
• Points of Contact
• Q&A Session
What is OI&RSD?

• A special duty program for high-performing officers to recruit, train, develop, and education current and future leaders

• Board-selected personnel will temporarily step outside of their career field to develop their own leadership skills while building air-minded leaders of character for the DAF, our sister Services, and our allies and partners

• Opportunities range from officer commissioning to leadership development to formal Professional Military Education

Visit: https://www.airuniversity.af.edu/Instructors/
Job Options

• PME/Commissioning
  • OTS, AFROTC (nationwide, C-prefix for Det/CCs)
  • SOS, ACSC, GCPME
• Other opportunities
  • LeMay Center: Course Director/Curriculum Manager
  • AF Culture and Language Center: Chief, Language Division
  • International Officer School: Chief, International Programs
  • Eaker Center: Course Director, USAF Wing and Group Command Team Course
  • Holm Center: Chief, Warfare Studies/Course Director, Faculty Development
  • HQ AFROTC Staff: Scholarships, Registrar, Cadet Programs, Field Training Operations
• And more…
• Opportunities outside of AU: AF Recruiting Service (nationwide), BMT, USAFA
Frequently Asked Questions

• **What is the opportunity for promotion like for those serving on OI&RSD?**
  
  Promotion rates generally on-par with the greater Air Force population
  
  • SecAF guidance to promotion board: “consider OI&RSD essential to warfighting success..competitively selected..increase skill sets and future leadership potential”

• **What kind of developmental positions are available?**

  • Progressive Developmental Opportunities
    
    • Director of Operations, Curriculum Writer, Course Director
    
    • Advanced Academic Degree program
    
    • Third year opportunity to apply for Aide-de-Camp, Executive Officer, Commander’s Action Group, or AU A-Staff positions
How will this job make me a better officer?

- Build leadership skills and confidence to lead diverse teams, evaluate performance, drive positive outcomes
- Develop strong communication skills to effectively lead Airmen and execute mission command
- Subject matter expertise: Joint Warfare, Leadership, Design Thinking, Wargaming & Experimentation
- Leverage local treasure trove of DoD and DoS Senior Leader engagements, lectures and symposiums
- Continuously develop Airmen Leadership Qualities (ALQs)
- Instructor certification: opportunity to guest lecture, build credentials for future job opportunities
Frequently Asked Questions

• **Will my children have quality school options?**
  - Military families have “school of choice” in surrounding counties
  - Slots at Maxwell DoDEA school (K-8) now open to off-base military families
  - Visit the AU website for more info on schools and the local area: https://www.airuniversity.af.edu/Instructors/

• **Will I have time with my family or have to move again soon?**
  - OI&RSD assignments are 3-year controlled tours
  - AU has every AFSC billet and is a great joint spouse matching location
  - General staff billets (16G) that are suitable for all AFSCs
  - The mission is challenging but rewarding; course schedules are predictable which enable personnel to build in work/life balance
Eligibility:

- **Maxwell Exception**: DAS up to Mar 2023 eligible for assignment to Maxwell
- All others: must have 36 months Time on Station by Sep 2024 (CONUS) or DEROS between June 2024 – May 2025 (OCONUS).
- Rated officers must be first-gate complete by RNLTD (84 months to apply)
- Officers on the current Winter VML or with a projected assignment are ineligible
- Specific position requirements can be found on the AU website: https://www.airuniversity.af.edu/Instructors/

Note: if interested and a MyVector message is not received, contact AFPC
# Application Process

**Central selection process for all 81C, C81D, 81L, 81T, 82A, and 83R AFSCs**

## Spring

**MyVector Nomination/Endorsement:**

- **Individual:** Apply for consideration and provide general preferences (e.g., Recruiting, ROTC Det/CC, Instructor)—window 8-24 May
- **Senior Rater:** Endorse officers and provide comments to the central screening board—window 8-31 May

## Summer

**Central Board/Screening:**

- **Candidate Board:** Board comprised of stakeholder organizations evaluates applicants for quality and suitability
- **Candidate List:** Members selected as candidates move on to the next step

## Fall

**Selection/Matching:**

- **Talent Marketplace:**
  - Candidates apply for open positions
  - *Apply for multiple positions*
  - Billet owners bid on candidates
- **Selection List:** AFPC completes assignment matches and releases a final selection list

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Note: Member nomination for AFROTC Det CC begins in MyVector, but board and selection of AFROTC Det Commanders occurs through a separate OI&RSD process outlined in PSDM

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The Intellectual and Leadership Development Center of the Air and Space Forces 10
Points of Contact

Online Resources
• myPers/Moved to myFSS
• Visit Air University: https://www.airuniversity.af.edu/Instructors/
  • Additional resources are listed at the bottom under More Information About Maxwell AFB & Local Area

Contact Information
• AFPC: AFPC.DP2OS.OpsStaff_SpecDuty@us.af.mil
  Commercial: 210-560-3889 or 210-920-5350
• Air University: au.a1.oirsd@us.af.mil
Organizational POCs

OTS
Maj Erin Walker
334-953-3955/4946
erin.walker.5@us.af.mil

SOS
Maj Autumn Ferkaluk
334-953-1197
autumn.ferkaluk.1@us.af.mil

GCPME
Lt Col Kye Stepp
334-953-2177
kye.stepp@us.af.mil

HQ AFROTC
afrotc.ccx@us.af.mil

LeMay Center
Mr. Gary Gottschall
334-953-7687
gary.gottschall.1@us.af.mil

IOS
Maj (Daniel) Ryan Workman
daniel.workman.3@us.af.mil

Eaker Center
Col Michael Marsicek
michael.marsicek@us.af.mil

For all other organizations, contact the AU/A1 OI&RSD workflow: au.a1.oirsd@us.af.mil