

How Might We...?

Audience: Teams

Group Size: N/A

Purpose

Demonstrate creativity and building on other's ideas.

Description

This PACEsetter allows the team to provide creative solution to problems the unit may have. It allows the team to build off each other's ideas to come to solutions, even if they are outlandish. You can use a single How Might We statement or multiple spread across the team. This PACEsetter reinforces the following ideas:

- Creativity
- Everyone provides input
- Building solution together
- Value of various viewpoints
- Utilizing teamwork to solve issues within your unit

Execution

- On larger index cards, write a "How Might We...?" question. This can be a single question on all the index cards, different questions on each, or a combination of several questions duplicated to get multiple solutions to the same question.
- Give each participant an index card to start
- Allow 2-5 minutes (depending on team size) to provide an idea to address the question
- After the time limit is up, the index cards are passed to the person next to them
- The next person continues to build on the solution provided
- After 2-3 passes of cards, direct the team to add a wild idea to the solution
- After 5-10 passes (depending on group size and number of questions) ask the team to share what is written on the index cards
- If using real issues facing the unit, leadership should review and look at the feasibility of implementing possible solutions.

References

N/A
