



**INNOVATION[®]
STRENGTHS
PREFERENCE
INDICATOR**



U.S. AIR FORCE

The ISPI™ offers insight into the often invisible orientations that drive the way people think, solve problems, make decisions and interact with others.

The ISPI™ is taken online, and should take about 15-20 minutes to complete.

**You have 25 minutes before the system will time-you-out.
Please allow 25 minutes of uninterrupted time to complete it.**

The power of the indicator comes from capturing one's personal preference, not how a person feels they are expected to behave or even how they desire to be perceived. The instinctive answer is the best answer.

To complete the assessment please follow the instructions below:

1. Go to: <https://ispi.innovating.com/ispi/accounts/code/ThinkTank19G>
2. Create a username, password and enter your personal information.
3. (username should be your email address)
4. On next screen select "Take the Test" to be redirected to the question set and start the ISPI™
5. Complete all questions and then click, "Calculate Results"
6. Thank you for completing the ISPI, you will receive your personalized feedback in your upcoming course.

For future visits to the website visit: <https://www.myhumangrid.com>

If there are any difficulties please contact:

support@innovating.com or call us Toll-Free at **1.800.270.0674**



IDEA CONNECTION SYSTEMS
Making The Invisible Visible

