



## **SOS Think Tank Project Tracker**

### **Previous years:**

Air Force Recruiting Service redesign, Artificial Intelligence integration, Pilot Training Next solutions, AFWERKS foundation, resiliency efforts.

### **Past Year (2020):**

#### **20E: *How might we combat racism and produce meaningful change in our Air Force?***

**Sponsors, HAF/A1 D&I, AU/CC**

- **Solutions:** D&I liaison program, Brave Spaces, policy/doctrine improvements to Air Force Diversity and Inclusion Task Force, SOS unconscious bias lesson.

#### **20F: *How might we impose cost and complexity on adversaries in the fight for decisive advantage in the Great Power Competition?***

**Sponsors HAF/A3, AU/A3, AU/CC**

- **Solutions:** Green energy strategy for GPC advantage, info to AFWERX for green energy micro-grids challenge, decentralized network technologies, Olympic messaging strategies.

#### **21A: *How might our Air and Space Forces best preserve regional security and gain advantage in the Arctic?***

**Sponsors 11th AF, AU/CC.**

- **Solutions:** Arctic region dirigibles for situational awareness, Recruiting dashboard for 11<sup>th</sup> AF, Talent Marketplace improvements for 11<sup>th</sup> AF.

#### **21B: *Teams will tackle messy problems involved with the Great Power Competition in INDOPACOM.***

**Sponsors PACAF/A5, AU/CC.**

- **Solutions:** Exercise readiness, sea sensor program concept, talent management tools, combat education program.

#### **21C: *How might we improve our Air and Space Forces retention, retraining, and deliberate talent development in order to ensure a decisive human advantage over our adversaries.***

**Sponsors HAF/A1, AU/CC.**

- **Solutions:** Leave Program enhancements, Flexible Career tracks, Talent Management tools for HAF/A1.



**21D: How might international partnerships transform major combat operations of the future?**

**Sponsors HAF/A3, International Officer School (IOS), AU/CC.**

**Solutions:** Design for an INDOPACOM International Humanitarian Assistance Center partner nation, International Sister Squadrons concept, Tiered FAO force development, FDO information sharing acceleration solutions.

**21E: How might we actualize and embrace trust in distributed operations across CGO, NCO, and FGO ranks for competitive advantage?**

**Sponsors: LeMay Center, AU/CC, HAF/A3**

- **Solutions:** 1) a Joint Basic Course; 2) an Agile Combat Employment Experiential Course; 3) an integrated officer and enlisted PME prototype; and 4) a Flight Leadership Course and PME course flow to help enrich leaders for future distributed operations.

**21F: "HMW 'flip the script' on our strategic competitors through information warfare?"**

**Sponsor 16<sup>th</sup> AF/CC, AU/CC**