Overview

• Task
• Architecture
• Delivery
• Beta-Tests Feedback
Task

• SECAF/CSAF/CMSAF memo dated 1 June 2018 titled “Squadron Revitalization Implementation Plan” states the following...

“Wing Commanders will establish Flight Commander/leader courses focused on key skills needed to succeed in this first essential level of leadership. AETC will offer course content options but Wing Commanders will have ownership of the curriculum.”

• AU Task 2.1.2.2 Develop initial set of course materials for a Flight Commander development course, which Wings can modify and package into Wing-level courses.
"Flight commander/leader courses [will] focus on key skills needed to succeed in this first essential level of leadership."
– SecAF/CSAF, 1 Jun 18

"A graduate of the Flight Commander Course should be equipped and motivated to strengthen their squadron by leading, developing, managing, and communicating with competence and confidence."
– Program Vision Statement
Delivery

- Canvas Learning Management System
  - Delivery of all eSchool developed materials
  - Accounts for Course Directors and POCs as appropriate
  - Announcements
  - Multiple avenues to provide feedback on program or individual products
  - Community members can share best practices
Course Director Handbook

- For the wing OPR who is responsible for developing/providing the wing’s course
- Program overview, building and preparing for a course
- Online community: purpose, access, and participation
# Delivery

## The Flight Commander’s Edge

"Continuing Mission Enhancement"

## Lesson Materials

- Leadership Lesson Plans
- Provide Feedback
- Upload Your Own Content
- Lesson Guides

## Time | Day 1 | Day 2 | Day 3
---|---|---|---
Block 1 | Admin/Icebreaker | Local content | Developing Others
Block 2 | The Role of the Flight Commander* | Developing Full-Range Leadership | Local content
Block 3 | Preparing for Command* | Local content | Conflict Management
Block 4 | Local content | Mission Command inLeadership | Leading Change
Lunch | Lunch | Lunch | Lunch
Block 5 | Local content or peer networking | Local content or peer networking | Local content or peer networking
Block 6 | Emotional Intelligence | Building Teams | Local content
Block 7 | Local content | Local content | Senior-Leader Perspective*
Block 8 | Followership | Ethical Leadership | The Road Ahead*
Recap | Daily Recap | Daily Recap | (open)

* Bookend Lesson
Delivery

The Flight Commander’s Edge

Course Catalog

Version 0.1, 18 October 2018

The Intellectual and Leadership-Development Center of the Air Force
Facilitator Resources

- “How to” links
- Facilitator development videos
- Pre- and post-course discussion guides
- Graduation certificates
- Feedback forms, student and facilitator
Deliver Flt/CC Perspective Videos

- Participants answered 3 questions:
  - day-to-day duties
  - lessons learned
  - Sq/CC expectations

- To be used as desired by Course Director
“The knowledge and experiences shared as part of the interactive, guided discussions was one of, if not the most beneficial aspect of this course.”

“I came out of the course refreshed and with a different perspective of my unit and how I can return and make some improvements, not only to the unit but for myself as well.”

“Building teams and communication were the biggest takeaways for me. Establishing relationships is something we don’t always think about when trying to get the mission done.”

“The exercises were helpful because it allowed the CGOs to work together and hear other opinions.”