



The Air Force produces leaders.

[Annex 1-1 Force Development](#)

Air Force leaders at every level must prepare themselves to meet present and future challenges.

[Air Force Leadership Study](#)
[The Need for Deliberate Development](#)

Questions to Consider

Who is responsible for
force development?

Ask these questions of yourself
 and your flight members

What is force development?

"Force development is a function of both individual and Air Force institutional responsibilities. All Airmen have a responsibility to take advantage of and enhance their education and training, while the institution is responsible to provide the opportunity for each Airman." (Annex 1-1) The Air Force process of developing its leaders is well established through the process of training, education, and experience.

What purpose does force development serve?

All team members should understand the force development construct. Think of force development as a way to improve the personal leadership skills of your flight members through training, education, and experience. Force development creates opportunities!

How does force development impact mission success?

Force Development leverages education, training, and experience to produce adaptable, creative, and knowledgeable Airmen. Make this a personal discussion by offering examples of how your foundational experiences exposed you to the skills you needed to be a flight-level leader.

How do we continue to grow Airmen?

Leaders should be committed to lifelong learning! Future leaders build their replacements and share their ideas and philosophies for the future with others. Having a conversation with your Airmen about their development needs is a great way to grow your team, one Airman at a time.

Developing Others

Read "[Introduction to Force Development](#)" from Annex 1-1 Force Development.

Watch "Managing the Future Talent" interview with Lt Gen Brian Kelly, the deputy chief for manpower, personnel and services, Headquarters USAF. General Kelly briefly outlines how the Service balances organizational priorities and demands with talent management and leadership development.



Contact The Flight Commander's Edge

If your unit would like to create its own Flight-level leadership course using professionally-developed resources from Air University visit

<https://www.airuniversity.af.edu/eSchool>

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