

**Air University eGPME Webinar Series:** [Friday, 24 January 2020, 1330 CST/1930Z](#)

**Title:** Why Leaders Fail  
**Presenter:** Colonel (ret) Fred P. Stone, PhD  
Clinical Associate Professor  
USC Suzanne Dworak-Peck School of Social Work  
University of Southern California

**Webinar Event Link:** <https://eSchool.AdobeConnect.com/webinar>

*\*Link works best on personal or mobile device with a commercial internet provider; local IT policies may prevent users from accessing Adobe Connect on the NIPR network.*

**Future Webinar Schedule:** <https://www.airuniversity.af.edu/eSchool/Webinars/>

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**Background/Information:** Col (ret) Fred P. Stone served in the United States Air Force for more than 28 years, first as a C-130 navigator and then as a clinical social worker. During his career, he held a number of clinical, administrative, and leadership positions including squadron and deputy group command. He also worked with dozens of commanders who contemplated leaving command and others who were removed. He is currently a Clinical Associate Professor at the University of Southern California where he has taught leadership at the masters and doctoral level. He has lectured and written extensively on job engagement and burnout, and in this lecture, he will discuss the reasons that some leaders fail while others thrive.

The lecture will include:

- What it means to fail as a leader
- How the AF Stress Model promotes burnout
- The Right and Wrong way to manage stress
- The importance of perspective, processes, and personal philosophy
- Developing leadership awareness
- Career killers—pathology, substance abuse, and inappropriate relationships
- Case studies of successful and failed leaders

